



**INVESTMENT AND  
INDUSTRIAL DEVELOPMENT  
JOINT STOCK CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**DISCLOSURE OF INFORMATION ON THE INFORMATION PORTAL  
OF THE STATE SECURITIES COMMISSION AND THE HO CHI MINH  
CITY STOCK EXCHANGE**

**To: State Securities Commission of Viet Nam  
Ho Chi Minh City Stock Exchange**

Investment and Industrial Development Joint Stock Corporation

Securities code: BCM

Headquarters: 9th Floor, WTC Tower, No. 1 Hung Vuong Street, Hoa Phu Ward,  
Thu Dau Mot City, Binh Duong Province.

Phone: 0274 3822 655 Fax: 0274 3822 713

Information Disclosure Representatives:

1. Mr. Nguyen Van Hung - Chairman of the Board of Directors - Legal Representative.
2. Mr. Pham Ngoc Thuan - General Director - Legal Representative.

Phone: 0274 3822 655 Fax: 0274 3822 713

**Type of Information Disclosed:**

Periodic  24h  72h  As requested  Other

**Content of the Disclosed Information:**

Investment and Industrial Development Joint Stock Corporation hereby discloses supplementary information for the Annual General Meeting of Shareholders 2025, specifically as follows:

+ Supplementary Proposal No. 07/2025/TTr-HĐQT dated May 15, 2025, regarding Dividend Payment for 2024.

+ Supplementary Proposal No. 08/2025/TTr-HĐQT dated May 15, 2025, regarding Election of Board of Directors Members for Term II, 2023-2028.

+ The voting ballot and resolution of the Annual General Meeting of Shareholders will be updated according to the supplementary contents at the Annual General Meeting on May 15, 2025. Other contents will follow the documentation published on April 24, 2025 and on May 12, 2025.

This information has been disclosed on the Corporation's Website on May 14, 2025 at the following link: <http://www.becamex.com.vn> under the section "Shareholders – News / Shareholder Relations - Information Disclosure".



We hereby commit that the disclosed information above is true and we take full responsibility before the law for the content of the published information.

***Attachments:***

- *Supplementary Proposal*

May 14th, 2025

**Information Disclosure  
Representatives  
GENERAL DIRECTOR**



**PHAM NGOC THUAN**



No.: 07/2025/TTr-HĐQT

Binh Duong, May 15, 2025

**PROPOSAL**

Regarding: Dividend Payment for 2024

**To: Annual General Meeting of Shareholders 2025**  
**Investment and Industrial Development Joint Stock Corporation**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 on November 29, 2024;
- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of several articles of the Law on Securities ;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance providing guidance on offering and issuance of securities, tender offer, share repurchase, registration, and delisting of public companies;
- Pursuant to the Charter on Organization and Operation of Investment and Industrial Development Joint Stock Corporation;
- Pursuant to the Internal Regulations on Governance of Investment and Industrial Development Joint Stock Corporation.

The Board of Directors of the Corporation respectfully submits to the General Meeting of Shareholders for approval the dividend payment for the year 2024, as follows:

- I. Payment Ratio: 11%**
- II. Payment Time: Within 2025.**
- III. Payment Method: In cash or in shares.**

The General Shareholders' Meeting authorizes the Board of Directors to implement the plan for issuing shares to pay dividends for the year 2024 at detailed plan in Section IV of the proposal.

In the event that the share issuance plan for dividend payment in 2024 cannot be executed detailed plan in Section IV, the General Shareholders' Meeting authorizes the Board of Directors to proceed with the process of paying dividends for the year 2024 in cash within 6 months from the date of the Annual General Meeting in accordance with the regulations.



#### IV. The plan to issue shares for the dividend payment for 2024

Shares Name:	Shares of the Investment and Industrial Development Joint Stock Corporation
Stock Code:	BCM
Type of Share:	Common Share
Par Value of Share:	10,000 VND/ Share
Number of Shares Outstanding:	1,035,000,000 Shares
Number of Treasury Shares:	0 Share
Planned Number of Shares to be Issued:	113,850,000 Shares
Total Value of Planned Issuance at Par Value:	1,138,500,000,000 VND
Total Number of Shares Planned After Issuance:	1,148,850,000 Shares
Total Value of Shares Planned After Issuance at Par Value:	11,488,500,000,000 VND
Planned Increase in Charter Capital:	1,138,500,000,000 VND
Planned Charter Capital After Issuance:	11,488,500,000,000 VND
Form of Issuance:	Issuing Shares to Pay Dividends for 2024
Issuance Ratio (Number of Shares Planned for Issuance / Number of Shares Outstanding):	11% of the total number of outstanding shares at the time of issuance.
Exercise Ratio:	100:11. Shareholders owning 1 share will have 1 right to receive additional shares. For every 100 rights to receive additional shares, shareholders will receive 11 new shares
Target Audience for Issuance:	Existing shareholders listed as of the record date will have the right to receive shares. The General Meeting of Shareholders authorizes the Board of Directors to determine the record date for exercising the rights to receive additional shares
Planned Issuance Time:	After the General Meeting of Shareholders votes to approve and after the State Securities Commission



	notifies that all issuance report documents have been received, it is expected to take place in 2025
Funding source:	From the undistributed profits after tax on the audited financial statements for 2024
Transfer of Rights:	Dividend rights in shares are non-transferable
Transfer Restrictions:	Shares issued as dividends are transferable without restriction
Plan for Dealing with Fractional Shares:	<p>Shares issued as dividends will be rounded down to the nearest whole unit. Any fractional shares under one (1) unit will be canceled and will not be issued.</p> <p><i>For example: Shareholder A holds 115 shares as of the record date. With an exercise ratio of 100:11, Shareholder A is entitled to receive <math>(115/100)*11 = 12.65</math> new shares. Following this calculation principle, Shareholder A will receive 12 new shares. The decimal portion of 0.65 shares will be canceled.</i></p>
Purpose:	Share issuance to pay dividends
The General Meeting of Shareholders authorizes the Board of Directors to decide all matters related to the issuance, including but not limited to:	<ul style="list-style-type: none"> <li>- Selection of consulting firms;</li> <li>- Carrying out necessary procedures for the issuance plan, including supplementing, modifying, and completing the documents according to the requirements of relevant authorities to ensure the share issuance is conducted and completed in compliance with regulations. Additionally, adjust the issuance plan and other related documents as required by the State Securities Commission and other relevant authorities.</li> <li>- Deciding the appropriate time for share issuance and the record date for shareholders to implement the stock issuance plan to pay dividends for 2024.</li> <li>- Decide on a plan to ensure foreign ownership ratios in accordance with legal regulations.</li> <li>- Amend the regulations regarding charter capital, shares, and stocks in the Corporation's Charter in</li> </ul>



	<p>accordance with legal requirements and guidance from the competent State Authority.</p> <ul style="list-style-type: none"> <li>- Perform procedures to register changes in charter capital and adjust the Business Registration Certificate based on the actual results of the issuance in accordance with legal regulations and guidance from the competent State Authority.</li> <li>- Carry out the procedures, tasks, and decide on the appropriate time to register additional securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and to register for additional listing at the Ho Chi Minh City Stock Exchange (HSX). Accordingly, all newly issued shares will be registered for custody and additional listing as per current laws.</li> <li>- Address any other issues related to the issuance of shares to ensure the success of the dividend-paying stock issuance.</li> <li>- Decide on all matters and perform all necessary procedures and tasks to successfully implement the stock issuance plan to pay dividends for 2024.</li> <li>- Depending on specific circumstances, the Board of Directors may delegate authority to the Legal Representative to carry out one or several specific tasks mentioned above.</li> </ul>
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Sincerely submitted.

**Recipients:**

- As above;
- File.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**NGUYEN VAN HUNG**



**No: 08/2025/TTr-HĐQT***Binh Duong, May 15, 2025***PROPOSAL**

Re: Supplementary Election of Board of Directors Members for Term II, 2023-2028

**To: The Annual General Meeting of Shareholders  
Investment and Industrial Development Joint Stock Corporation**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.Nam
- Pursuant to the Charter on Organization and Operation of Investment and Industrial Development Joint Stock Corporation;
- Pursuant to the Internal Regulation on Corporate Governance of Investment and Industrial Development Joint Stock Corporation.

The Board of Directors of the Corporation respectfully submits the following contents to the General Meeting of Shareholders for approval:

1. **Supplementary Election of Board of Directors Members for Term II, 2023-2028**
  - The number of Board of Directors members stipulated in Clause 1, Article 26 of the Charter of Becamex IDC Corporation is: 7 members.
  - Current number of Board of Directors members: 5 members
  - Number of Board of Directors members to be supplementarily elected: **02 members**
2. **Approval of the Regulation on Supplementary Election of Board of Directors Members for Term II, 2023-2028 (as per the attached Regulation)**
3. **Approval of the list of candidates for supplementary election of Board of Directors members for Term II, 2023-2028**

1/ Full name:	<b>NGUYEN THE DUY</b>
2/ Gender:	Male
3/ Date of birth:	06/01/1994
4/ Place of birth:	Ho Chi Minh City
5/ Nationality:	Vietnam
6/ Ethnicity:	Kinh
7/ Permanent address:	Chanh Nghia Ward, Thu Dau Mot City, Binh Duong Province.



8/ Company phone number:	0274 3822 655
9/ Professional qualifications:	Bachelor of Finance
10/ Work process at Becamex IDC: + <b>From 08/ 2020 to 11/2024:</b>  + <b>From 11/12/2024 to present:</b>	Marketing Department: Market Director English;  Deputy General Manager.
11/ Current positions: Deputy General Director of Becamex IDC Corporation <b>Position at other organizations: Member of Board of Directors of Becamex - VSIP Power Investment And Development Joint Stock Company</b>	
12/ Debts to the Company:	<i>None</i>
13/ Related benefits to the Company:	<i>None</i>
14/ Conflicting interests with the Company:	<i>None</i>

1/ Full name:	<b>VU QUANG VINH</b>
2/ Gender:	Male
3/ Date of birth:	22/11/1977
4/ Place of birth:	Vietnam
5/ Nationality:	Vietnam
6/ Ethnicity:	Kinh
7/ Permanent address:	Ward 2, Phu Nhuan District, Ho Chi Minh City.
8/ Company phone number:	(84) 274 – 3743 898
9/ Professional qualifications:	Master of Business Administration
10/ Work process: + <b>From 01/01/2009 - 01/01/2011:</b>  + <b>From 1/1/2011 - 1/1/2016:</b>  + <b>From 1/1/2016 - 01/01/2024:</b>  + <b>From 01/01/2024 to present:</b>	Manager, Marketing Department, Vietnam-Singapore Industrial Park J.V. Co.,Ltd;  Senior Manager, Marketing Department, Vietnam-Singapore Industrial Park J.V. Co.,Ltd.  Director, Urban, Trade and Service Department, Vietnam-Singapore Industrial Park J.V. Co.,Ltd



	Deputy General Director, Vietnam-Singapore Industrial Park J.V. Co.,Ltd
11/ Current positions at BCM: None <b>Position at other organizations:</b> <ul style="list-style-type: none"> <li>- Deputy General Director of Vietnam-Singapore Industrial Park J.V. Co.,Ltd</li> <li>- Deputy General Director of Vsip-Sembcorp Gateway Development Co., Ltd</li> </ul>	
12/ Debts to the Corporation:	<i>None</i>
13/ Related benefits to the Corporation:	<i>None</i>
14/ Interests in conflict with the Corporation:	<i>None</i>

Respectfully submitted./.

**Recipients:**

- As above;
- Archive.

**ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRPERSON**



**NGUYEN VAN HUNG**



**REGULATION ON SUPPLEMENTARY ELECTION  
OF BOARD OF DIRECTORS MEMBERS  
(Term II, 2023-2028)**

**Pursuant to:**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;
- Internal Regulation on Corporate Governance of Investment and Industrial Development Joint Stock Corporation.
- Charter on Organization and Operation of Investment and Industrial Development Joint Stock Corporation;

The Election Committee of the General Meeting of Shareholders announces the Regulation on Supplementary Election of Board of Directors Members, Term II, 2023-2028 at the 2025 Annual General Meeting of Shareholders of Investment and Industrial Development Joint Stock Corporation as follows:

**I. Number, Term, and Standards for Board of Directors Members**

1. Number of Board of Directors members to be elected : 02 persons
2. Term : 2023-2028
3. Standards for candidates participating in the Board of Directors: According to Clause 1 and Clause 2, Article 155 of the Law on Enterprises 59/2020/QH14.

**II. Election Principles**

- Strictly comply with the provisions of law and the Corporation's Charter.
- The Election Committee shall be nominated by the Chairperson and approved by the General Meeting. Members of the Election Committee shall not be named in the list of candidates for the Board of Directors.

**III. Election Method:**



Conducted by cumulative voting method. (According to Clause 3, Article 148 of the Law on Enterprises)

Accordingly, each representative shall have a total number of votes corresponding to the total number of owned shares or represented shares multiplied by the number of Board of Directors members to be elected.

Attending representatives have the right to cast all their total votes for one or several candidates.

In case of an erroneous selection, the representative shall contact the Vote Counting Committee to be issued a new ballot and must submit the old ballot.

## **1. Ballot**

### **Content of the Ballot**

The ballot is a form containing the shareholder code, number of shares owned and/or represented, and bearing the seal of the Corporation.

Each representative will be issued one (01) ballot for the Board of Directors election. Upon receiving the ballot, representatives must check the information written on it and immediately notify the Election Committee if there are any errors.

### **How to Mark the Ballot**

Each representative is issued one (01) ballot. Instructions on how to mark the ballot are as follows:

**Case 1:** Shareholders mark the box for equal distribution in case the total votes are equally divided among the candidates.

**Case 2:** Shareholders write the specific number of votes for a candidate, but the total votes must not exceed the total number of votes allowed under the cumulative voting principle.

### **Validity and Invalidity of Ballots**

Valid ballot: is a ballot using the pre-printed form issued by the organizing committee, without erasure or alteration, without adding any content other than what is specified for the ballot; it must bear the signature and full name of the attending shareholder.

The following ballots will be considered invalid:

- + Adding other content to the ballot;
- + Marking content on the ballot with a pencil;
- + Striking out the names of candidates;
- + Ballots not using the pre-printed form issued by the organizing committee, ballots without the Corporation's seal, or those that have been erased, altered, or have other content added beyond what is specified for the ballot;
- + Ballots where the total number of votes for the candidates by the shareholder or representative exceeds the total number of votes allowed;



- + Ballots submitted after the Vote Counting Committee has opened the sealed ballot box;
- + Lacking the signature of the attending shareholder.

## **2. Voting and Vote Counting**

In case of error, shareholders may contact the Election Committee to request a new ballot and must return the old ballot (before casting it into the ballot box).

Representatives cast their ballots into the sealed ballot box under the supervision of the Election Committee.

After voting concludes, vote counting will be conducted under the supervision of the Supervisory Board or a shareholder representative.

The Election Committee is responsible for preparing the vote counting minutes, announcing the results, and together with the Chairman, addressing shareholders' questions and complaints (if any).

Ballots will be stored according to regulations after counting.

## **3. Principle for Electing Candidates (According to Article 148 of the Law on Enterprises)**

Members elected to the Board of Directors are determined by the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.

## **VII. Effectiveness**

This Election Regulation takes effect immediately upon approval by the General Meeting of Shareholders.

This Regulation will cease to be effective upon the conclusion of the 2025 Annual General Meeting of Shareholders of Investment and Industrial Development Joint Stock Corporation.

Submitted to the General Meeting of Shareholders for consideration and approval.

### ***Recipient:***

- Shareholders;
- Archive: Board of Directors

**ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRPERSON**

**NGUYEN VAN HUNG**

