



**BECAMEX INVESTMENT AND
INDUSTRIAL DEVELOPMENT
GROUP**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**INFORMATION DISCLOSURE ON THE WEB PORTAL OF
THE STATE SECURITIES COMMISSION AND THE HO CHI MINH STOCK
EXCHANGE**

**To: The State Securities Commission
Ho Chi Minh Stock Exchange**

Becamex Investment and Industrial Development Group (Stock symbol: BCM)

Head Office Address: 10th Floor, mPlaza Saigon, 39 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.

Telephone: 0274 3822 655 Fax: 0274 3822 713

Type of disclosure:

Periodically 24 hours 72 hours as requests other

Content of information to be announced:

Becamex Investment and Industrial Development Group would like to disclose information about the Corporate Governance 2025.

This information was published on the Group's website on 30/01/2026 at the following link: <http://www.becamex.com.vn> under the *Shareholder Relations* section.

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

Attachments:

-The Corporate
Governance 2025.

January 30 th, 2026

**Authorized Person to Disclose Information
Deputy General Director**



Nguyen The Duy



No: 01/2026/BCQT/QLTC

Ho Chi Minh City, January 30, 2026

**PUBLIC COMPANY CORPORATE GOVERNANCE REPORT
Year 2025**

To: - The State Securities Commission.
- Ho Chi Minh Stock Exchange.

- Company name: Becamex Investment And Industrial Development Group (Becamex Group)
- Head Office Address: 10th Floor, mPlaza Saigon Building, 39 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.
- Telephone: 0274.33822 655
- Email: quanhecodong@becamex.com.vn
- Charter Capital: 10.350.000.000.000 đồng
- Stock Symbol: **BCM**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- Regarding the performance of the internal audit function: Completed.

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions of the General Meeting of Shareholders: In 2025, the Board of Directors convened 01 Annual General Meeting of Shareholders and 02 rounds of collecting shareholders' opinions in writing, specifically as follows:

No.	Resolution No.	Issued Date	Contents
01	01/2025/NQ-ĐHĐCĐ	15/5/2025	<ul style="list-style-type: none">• Audited financial statements for 2024; Reports of the Board of Directors and the Independent Board Member; Report of the Supervisory Board.• Report of the General Director on business performance in 2024 and the business plan for 2025.



			<ul style="list-style-type: none"> • Profit distribution plan for 2024; Plan for profit distribution and dividend payment for 2025. • Report on the results of the private bond issuance in 2024. • Payment of remuneration to Board Members in 2024 and remuneration plan for 2025. • Change of the Corporation’s head office address in the Charter on organization and operation and the Enterprise Registration Certificate. • Approval of the list of independent audit firms for 2025. • Plan for dividend payment for 2024 in shares. • Results of the additional election of members of the Board of Directors and announcement of positions for the 2023–2028 term.
02	02/2025/BB-ĐHĐCĐ (Collecting shareholders’ written opinions at the first time)	17/9/2025	About the plan to issue additional shares to the public in order to increase charter capital, as detailed in Proposal No. 01/2025/TTr-HĐQT (collecting shareholders’ written opinions) dated June 27, 2025.
03	02/2025/NQ-ĐHĐCĐ (Collecting shareholders’ written opinions at the second time)	30/9/2025	Approval of the change of name and address of the Corporation for Industrial Development and Investment – Joint Stock Company, as detailed in Proposal No. 02/2025/TTr-HĐQT (collecting shareholders’ written opinions) dated September 5, 2025. Approval of the amendment of the Charter corresponding to the name and head office address of the Corporation for Industrial Development and Investment – Joint Stock Company as stipulated in Clause 1 and Clause 2, Article 2 of the Charter on organization and operation.



II. Activities of the Board of Directors:

1. Information about the members of the Board of Directors (BoD):

No.	Board of Directors' members	Position	The date becoming to be the member of the Board of Directors for the second term of 2023-2028	The date ceasing to be the member of the Board of Directors
1	Mr. Nguyen Van Hung	Chairman of the BoD	29/06/2023	
2	Mr. Nguyen Phu Thinh	Vice Chairman of the BoD	29/06/2023	
3	Mr. Pham Ngoc Thuan	Vice Chairman of the BoD	29/06/2023	
4	Mr. Nguyen The Duy	Vice Chairman of the BoD	15/05/2025	
5	Mr. Nguyen Danh Tung	Non-executive member of the BoD	29/06/2023	
6	Mr. Nguyen Van Hien Phuc	Independent Member of the BoD	29/06/2023	
7	Mr. Vu Quang Vinh	Independent Member of the BoD	15/05/2025	

2. Meetings of the Board of Directors in 2025.

No.	Board of Directors' members	Position	Number of meetings attended	Attendance rate
1	Mr. Nguyen Van Hung	Chairman of the BoD	83	100%
2	Mr. Nguyen Phu Thinh	Vice Chairman of the BoD	83	100%



3	Mr. Pham Ngoc Thuan	Vice Chairman of the BoD	83	100%
4	Mr. Nguyen The Duy	Vice Chairman of the BoD	50	60% (Date of becoming a member of the Board of Directors: 15/5/2025)
5	Mr. Nguyen Danh Tung	Non-executive member of the BoD	83	100%
6	Mr. Nguyen Van Hien Phuc	Independent Member of the BoD	83	100%
7	Mr. Vu Quang Vinh	Independent Member of the BoD	50	60% (Date of becoming a member of the Board of Directors: 15/5/2025)

3. Supervisory activities of the Board of Directors over the Board of Management:

The Board of Directors periodically reviews and evaluates the performance of revenue and profit targets on a quarterly, semi-annual, and annual basis in accordance with the plan approved by the General Meeting of Shareholders.

The Board of Directors supervises the implementation of key investment projects to ensure progress is maintained. The Board of Management consistently and promptly implements the resolutions of the Board of Directors relating to the Group's operations.

The Standing Committee of the Board of Directors regularly holds weekly meetings to set specific orientations and strategies, as well as to provide timely direction for the Group's production and business activities.

4. Activities of the subcommittees of the Board of Directors: None.

5. Resolutions of the Board of Directors in 2025:

In 2025, the Board of Directors convened meetings and issued 83 resolutions covering all areas of the Group's operations. **Details are provided in Appendix I attached.**

III. Activities of the Board of Supervisors in 2025:



1. Information about members of the Board of Supervisors (BoS):

No.	Members of the Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors for the second term of 2023-2028	The date ceasing to be the member of the Board of Supervisors	Qualifications
1	Mr. Ho Hong Thach	Head of the BoS	28/11/2024		Bachelor of Business Administration and Bachelor of Laws
2	Mr. Nguyen Minh Duong	Members of the BoS	29/06/2023		Master of Economics
3	Ms. Huynh Thi Que Anh	Members of the BoS	29/06/2023		Master of Accounting

2. Meetings of the Board of Supervisors:

No.	Board of Supervisors' members	Number of meetings attended	Attendance rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Ho Hong Thach	18	100%	100%	
2	Mr. Nguyen Minh Duong	18	100%	100%	
3	Ms. Huynh Thi Que Anh	18	100%	100%	

3. Supervisory activities of the Board of Supervisors:

Participated in meetings of the Board of Directors and management briefings to promptly grasp the actual situation, thereby assessing the appropriateness of the issuance and implementation of resolutions and decisions of the Board of Directors and resolutions of the General Meeting of Shareholders. Supervised the disclosure of information to ensure transparency, timeliness, and compliance with regulations under securities laws and corporate governance requirements for listed companies.



Proposed a list of independent auditing firms to audit the financial statements and operational activities of the Group in 2025, and supervised the organization of the 2025 Annual General Meeting of Shareholders to ensure compliance with applicable laws and the Group’s Charter.

Assessed the implementation of the Group’s production and business performance targets through the review of quarterly and annual financial statements provided by the Board of General Directors and the Financial Management Department, thereby making objective evaluations of the results achieved in comparison with the approved plans.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of General Directors, and other management officers:

In 2025, the Supervisory Board received close coordination and facilitation from the Board of Directors and the Board of General Directors in the course of performing its supervisory duties, through timely access to information regarding meetings of the Board of Directors, corporate governance matters, and the financial situation of the Group.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No.	Members of the Board of Management	Position	Date of birth	Qualification	Date of appointment/ Reappointment	Date of dismissal
1	Pham Ngoc Thuan	General Director	27/04/1966	Bachelor of Business Administration	22/08/2023	24/06/2025
2	Nguyen Hoan Vu	General Director	02/08/1973	Civil Engineer	24/06/2025	
3	Nguyen Van Thanh Huy	Deputy General Director	02/06/1970	Civil Engineer	22/08/2023	
4	Quang Van Viet Cuong	Deputy General Director	23/05/1970	Master of English Language	22/08/2023	
5	Trinh Xuan Duc	Deputy General Director	25/07/1970	Bachelor of Business Administration	22/08/2023	



No.	Members of the Board of Management	Position	Date of birth	Qualification	Date of appointment/ Reappointment	Date of dismissal
6	Tran Thi Hong Minh	Deputy General Director	25/01/1983	Bachelor's Degree in Chinese Literature	11/12/2024	
7	Nguyen The Duy	Deputy General Director	06/01/1994	Master's Degree in Business Administration	11/12/2024	



V. Chief Accountant.

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Nguyen Thi Thanh Nhan	08/08/1976	Master of Business Administration	22/08/2023	

VI. Training on corporate governance:

Members of the Board of Directors, members of the Board of Supervisors, the Board of General Directors, other managerial officers, and the Board Secretary regularly participate in training courses on specialized laws and guidance on information disclosure in accordance with current legal regulations.

VII. List of related parties of the Group and transactions between related parties and the Group:

1. List of related parties of Becamex Group: **as detailed in Appendix II attached.**
2. Transactions between Becamex Group and its related parties; or between the Group and major shareholders, internal persons, and related persons of internal persons: **as detailed in Appendix IV attached.**
3. Transactions between internal persons of the Group, related persons of internal persons, and subsidiaries or companies under the control of the Group: None.
4. Transactions between the Group and other parties:
 - 4.1. Transactions between the Group and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors), and other managers have been or are founding members, members of the Board of Directors, or executive Directors (General Directors) within the past three (03) years (as at the reporting date): **as detailed in Appendix IV attached.**
 - 4.2. Transactions between the Group and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors), and other managers are members of the Board of Directors or executive Directors (General Directors): None.
 - 4.3. Other transactions of the Group (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors), and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. **The list of internal persons and their affiliated persons: Appendix III.**
2. **Transactions of internal persons and affiliated persons with shares of the Corporation:**



No.	Transaction executor	Position / Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Van Hien Phuc	Independent Member of the BoD	423.200	0,041%	385.300	0,037%	Sell shares
2	Nguyen Hoan Vu	General Director	23.000	0,002%	15.100	0,001%	Sell shares
3	Nguyen Thi Thanh Nhan	Chief Accountant	574.500	0,056%	569.600	0,055%	Sell shares
4	Giang Quoc Dung	Person in charge of Corporate Governance and Group Secretary	600.400	0,058%	590.800	0,057%	Sell shares
5	Ho Hong Thach	Head of the BoS	137.900	0,013%	129.900	0,013%	Sell shares
6	Tran Gia Phu	Related persons of internal persons	1,000	0.000%			Sell shares
7	Nguyen Minh Duong	Members of the BoS			1.000	0,000%	Buy shares
8	Huynh Thi Que Anh	Members of the BoS	3.400	0,000%	3.900	0,000%	Buy shares

IX. Other significant issues: None

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Van Hung



APPENDIX I. LIST OF BOARD OF DIRECTORS' RESOLUTIONS IN 2025

No.	Resolution No.	Date	Content
1	01/NQ-HĐQT	02/01/2025	Regarding the merger of the Capital Management and Development Board of Becamex into the Financial Management Department
2	02/NQ-HĐQT	20/01/2025	Regarding the increase in Becamex IDC Corporation's ownership ratio in Becamex - VSIP Power Investment and Development Joint Stock Company from 36% to 49%
3	03/NQ-HĐQT	21/01/2025	Approval of the construction investment project: Welcome Park under the New Urban Area project
4	04/NQ-HĐQT	23/01/2025	Appointment of an authorized representative of the Corporation at Ho Chi Minh City- Thu Dau Mot - Chon Thanh Expressway Joint Stock Company
5	05/NQ-HĐQT	24/01/2025	Approval of the policy to adjust the implementation progress and total investment capital of the social housing construction investment project – Viet Sing Area 6
6	06/NQ-HĐQT	03/02/2025	Regarding the approval of the discount fee rate for Becamex Corporation's stock distribution
7	07/NQ-HĐQT	05/02/2025	Approval of the auction starting price determination plan
8	08//NQ-HĐQT	05/02/2025	Approval of the auction starting price for the additional offering of 300.000.000 BCM shares
9	09/NQ-HĐQT	10/02/2025	Extension of the 2022 dividend payment for Becamex IJC Company
10	10/NQ-HĐQT	19/02/2025	Approval of the public auction regulations for the additional offering of 300.000.000 BCM shares
11	11/NQ-HĐQT	06/03/2025	Establishment of the public stock auction council



No.	Resolution No.	Date	Content
12	12/NQ-HĐQT	18/03/2025	Approval of the construction investment project: Technical infrastructure system under the 5D Hamlet 5 residential area project
13	13/NQ-HĐQT	18/03/2025	Approval of the construction investment project: Technical infrastructure system under the project: Residential Area 5B, Hamlet 5, Lai Uyen, Bau Bang
14	14/NQ-HĐQT	18/03/2025	Approval of the construction investment project: Technical infrastructure system under the project: Residential Area 5D, Hamlet 5, Lai Uyen, Bau Bang
15	15/NQ-HĐQT	19/03/2025	Approval of the construction investment project: Technical infrastructure system under the project: Residential Area 5C, Hamlet 5, Lai Uyen, Bau Bang
16	16/NQ-HĐQT	20/03/2025	Approval of the construction investment project: Technical infrastructure system under the project: Residential Area 5E, Hamlet 5, Lai Uyen, Bau Bang
17	17/NQ-HĐQT	20/03/2025	Approval of the construction investment project: Technical infrastructure system under the project: Lai Hung Residential Area, Lai Uyen, Bau Bang
18	18/NQ-HĐQT	20/03/2025	Regarding the proposal for the People's Committee of Binh Duong Province to appoint a State capital representative at Becamex IDC Corporation for the second term, 2023–2028
19	19/NQ-HĐQT	24/03/2025	Extension of the time to hold the 2025 Annual General Meeting of Shareholders
20	20/NQ-HĐQT	24/03/2025	Finalization of the shareholder list for organizing the 2025 Annual General Meeting of Shareholders
21	21/NQ-HĐQT	26/03/2025	Regarding the extension of the dividend payment period for 2023 for the Urban Development Joint Stock Company
22	22/NQ-HĐQT	26/03/2025	Regarding the extension of the dividend payment period for 2020 for Binh Duong Rubber Joint Stock Company
23	23/NQ-HĐQT	28/03/2025	Regarding the capital contribution to establish Ho Chi Minh City – Thu Dau Mot – Chon Thanh Expressway Joint Stock Company



No.	Resolution No.	Date	Content
24	24/NQ-HĐQT	09/04/2025	Approval of the temporary suspension of the additional public share offering to increase the Corporation's charter capital
25	25/NQ-HĐQT	14/04/2025	Regarding the dissolution of the Legal Department under Investment and Industrial Development Joint Stock Corporation
26	26/NQ-HĐQT	17/04/2025	Appointment of a representative and management of Becamex IDC Corporation's capital contribution at VNTT Company
27	27/NQ-HĐQT	17/04/2025	Approval of the proposal submitted to the Binh Duong Industrial Zones Management Board to adjust the Investment Registration Certificate for the construction and infrastructure business project of Bau Bang Industrial Park expansion
28	28/NQ-HĐQT	17/04/2025	Approval of the proposal submitted to the Binh Duong Industrial Zones Management Board to adjust the Investment Registration Certificate for the construction and infrastructure business project of Cay Truong Industrial Park
29	29/NQ-HĐQT	23/04/2025	Approval of the documents submitted to the 2025 Annual General Meeting of Shareholders
30	30/NQ-HĐQT	28/04/2025	Approval of the proposal submitted to the Binh Duong Industrial Zones Management Board to adjust the Investment Registration Certificate for the construction and infrastructure business project of Cay Truong Industrial Park
31	31/NQ-HĐQT	05/05/2025	Approval of the proposal submitted to the Binh Duong Industrial Zones Management Board to adjust the Investment Registration Certificate for the construction and infrastructure business project of Bau Bang Industrial Park expansion
32	32/NQ-HĐQT	08/05/2025	Guarantee of credit loans for two projects Hiep Vinh 2 Resettlement and Residential Area and Tan Vinh Resettlement and Residential Area for Becamex Binh Dinh Joint Stock Company



No.	Resolution No.	Date	Content
33	33/NQ-HĐQT	14/05/2025	Approval of the proposal for the 2025 Annual General Meeting to elect additional Board members for the second term 2023–2028 and to supplement AGM documents
34	34/NQ-HĐQT	15/05/2025	Approval of the election of Board of Directors' positions for the second term, 2023–2028.
35	35/NQ-HĐQT	23/05/2025	Approval of the construction investment project: High-rise apartment building – Area 5 Dinh Hoa under the project: Social housing – Area 5 Dinh Hoa.
36	36/NQ-HĐQT	03/06/2025	Regarding the appointment of an authorized representative at Ho Chi Minh City Ring Road 4 Joint Stock Company.
37	37/NQ-HĐQT	03/06/2025	Finalization of the shareholder list to exercise shareholder voting rights by written ballot, first round in 2025.
38	38/NQ-HĐQT	03/06/2025	Regarding the merger of the Management Board of High-tech Industrial Park into Becamex Institute of Science and Technology Research & Development (Institute R&D).
39	39/NQ-HĐQT	05/06/2025	Regarding the appointment of a representative to manage Becamex IDC Corporation's capital contribution at BCE Company.
40	40/NQ-HĐQT	17/06/2025	Regarding the implementation of the plan to issue shares as a 2024 dividend payment.
41	41/NQ-HĐQT	18/06/2025	Approval of the construction investment project: Technical infrastructure system under the project: Residential Area 5F, Hamlet 5, Lai Uyen, Bau Bang.
42	42/NQ-HĐQT	24/06/2025	Regarding the dismissal and appointment of the General Director – Legal Representative – Information Disclosure Officer of the Corporation.
43	43/NQ-HĐQT	24/06/2025	Approval of the documents for the first round of shareholder voting by written ballot in 2025.
44	44/NQ-HĐQT	25/06/2025	Approval of the private bond issuance plan for 2025 with a total value of 2.500 billion VND.
45	44-HĐTĐ/NQ-HĐQT	26/06/2025	Changes in personnel of the Appraisal Council, Tendering, and Asset Disposal.



No.	Resolution No.	Date	Content
46	45/NQ-HĐQT	28/06/2025	Approval of the construction investment project: Technical infrastructure system under projects.
47	46/NQ-HĐQT	02/07/2025	Matters relating to credit facilities/borrowings at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Binh Duong Branch.
48	47/NQ-HĐQT	03/07/2025	Regarding personnel matters of Investment and Industrial Development Joint Stock Corporation (Becamex IDC).
49	47-HĐTĐ/NQ-HĐQT	04/07/2025	Changes in personnel of the Appraisal Council, Tendering, and Asset Disposal.
50	48/NQ-HĐQT	09/07/2025	Regarding the extension of the period for the first round of collecting shareholders' opinions by written ballot in 2025.
51	49/NQ-HĐQT	10/07/2025	Appointment of an authorized representative and management of Becamex IDC's capital contribution in Becamex Binh Dinh Joint Stock Company.
52	50/NQ-HĐQT	18/07/2025	Approval in principle of the organizational restructuring and streamlining plan.
53	51/NQ-HĐQT	22/07/2025	Approval of the adjusted total construction investment for the project: My Phuoc – Bau Bang Road.
54	52/NQ-HĐQT	22/07/2025	Approval of the adjusted total construction investment for the My Phuoc – Tan Van Road project, Binh Duong Province (Km0+000 to Km26+167.53) and the connecting section to DT743A Road.
55	53/NQ-HĐQT	23/07/2025	Approval of the adjusted total construction investment for the project: My Phuoc – Tan Van Road Extension, from DT741 Road to My Phuoc Industrial Park.
56	54/NQ-HĐQT	28/07/2025	Regarding the selection/appointment of the independent audit firm for 2025.
57	55/NQ-HĐQT	01/08/2025	Regarding the dismissal and appointment of the Head of the Internal Audit Department of Investment and Industrial Development Joint Stock Corporation.
58	56/NQ-HĐQT	04/08/2025	Regarding the termination of operations of Becamex IDC's Branch in Ho Chi Minh City (HCMC Branch).



No.	Resolution No.	Date	Content
59	57/NQ-HĐQT	14/08/2025	Regarding finalizing the shareholder list (record date) for the second round of collecting shareholders' opinions by written ballot in 2025.
60	58/NQ-HĐQT	18/08/2025	Approval of the construction investment project: Approval of the adjusted total construction investment for the project: My Phuoc – Tan Van Road Extension, from DT741 Road to My Phuoc Industrial Park.
61	59/NQ-HĐQT	18/08/2025	Approval in principle of the organizational restructuring and streamlining plan.
62	60/NQ-HĐQT	26/08/2025	Regarding the increase of charter capital of Becamex – VSIP Investment and Development Joint Stock Company from 100 billion VND to 500 billion VND.
63	61/NQ-HĐQT	28/08/2025	Approval of the plan to establish the Sports Council of Investment and Industrial Development Joint Stock Corporation.
64	62/NQ-HĐQT	29/08/2025	Regarding approval of the documents for the second round of collecting shareholders' opinions by written ballot in 2025.
65	63/NQ-HĐQT	08/09/2025	Regarding capital contribution to establish Ho Chi Minh City Ring Road 4 Joint Stock Company.
66	64/NQ-HĐQT	24/09/2025	Regarding the exercise of rights to purchase newly issued shares of Becamex Infrastructure Development Joint Stock Company (Becamex IJC)
67	65/NQ-HĐQT	24/09/2025	Approval in principle of the plan to reorganize the operations of departments/divisions at the Corporation.
68	66/NQ-HĐQT	02/10/2025	Regarding the adjustment of the purposes of bond issuance in 2025
69	67NQ-HĐQT	15/10/2025	Approval of changes to the enterprise seal.
70	68/NQ-HĐQT	15/10/2025	Regarding amendments to the enterprise charter on organization and operation.
71	69/NQ-HĐQT	15/10/2025	Approval of the plan for the 2nd private placement of bonds in 2025 with a maximum total issuance value of 2,000 billion VND.



No.	Resolution No.	Date	Content
72	70/NQ-HĐQT	16/10/2025	Approval in principle of the establishment of the Legal Department under Becamex Industrial Development and Investment Corporation – JSC.
73	71/NQ-HĐQT	16/10/2025	Approval of borrowings, issuance of guarantees, and mortgage of assets at Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Dong Nai Branch.
74	72-HĐTĐ/NQ-HĐQT	18/10/2025	Changes in personnel of the Appraisal Council, Tendering, and Asset Disposal.
75	72/NQ-HĐQT	30/10/2025	Regarding short-term borrowings and loan security measures at Vietnam International Bank (VIB).
76	73/NQ-HĐQT	01/12/25	Regarding the increase of charter capital contribution for Becamex Infrastructure Development Joint Stock Company – Binh Phuoc.
77	74/NQ-HĐQT	02/12/25	Regarding the increase of charter capital contribution for Becamex Binh Dinh Joint Stock Company.
78	75/NQ-HĐQT	11/12/25	Regarding long-term borrowings and loan security measures at Vietnam Technological and Commercial Joint Stock Bank (Techcombank/TCB).
79	76/NQ-HĐQT	12/12/25	Appointment of an authorized representative to manage Becamex Group’s capital contribution in Becamex Binh Dinh Joint Stock Company.
80	77/NQ-HĐQT	15/12/2025	Regarding the increase of charter capital contribution for Vietnam – Singapore Industrial Park Co., Ltd. (VSIP).
81	78/NQ-HĐQT	24/12/2025	Regarding approval in principle of the establishment of a subsidiary – WTC Becamex One Member Limited Liability Company.
82	79/NQ-HĐQT	31/12/2025	Regarding the payment of remuneration to individuals serving on the Board of Directors and the Board of Supervisors at member companies over the years.
83	80/NQ-HĐQT	31/12/2025	Regarding the allocation of the science and technology development fund for 2025



APPENDIX II: THE LIST OF AFFILIATED PERSONS OF BECAMEX GROUP
REPORTING PERIOD: YEAR 2025

No.	Full name	Securities trading account (if any)	Position at the Group (if any)	NSH Document Number	Date of NSH Document Issuance	Place of Issuance	Address	Date of becoming an insider/related person of the company	Date of ceasing to be an insider/related person of the company	Reason for change (if any) related to items 9 and 10	Notes
01	02	03	04	05	06	07	08	09	10	11	12
A	INTERNAL PERSONS										
I.	BOARD OF DIRECTORS										
1	Nguyen Van Hung		Chairman of the Board of Directors - Legal Representative - Information Disclosure Officer					25/01/2018			



No.	Full name	Securities trading account (if any)	Position at the Group (if any)	NSH Document Number	Date of NSH Document Issuance	Place of Issuance	Address	Date of becoming an insider/related person of the company	Date of ceasing to be an insider/related person of the company	Reason for change (if any) related to items 9 and 10	Notes
2	Nguyen Phu Thinh		Vice Chairman of the Board of Directors					25/01/2018			
3	Pham Ngoc Thuan		Vice Chairman of the Board of Directors					26/09/2018			
4	Nguyen The Duy		Vice Chairman of the Board of Directors / Deputy General Director					11/12/2024			
5	Nguyen Danh Tung		Board of Directors' members					25/01/2018			
6	Nguyen Van Hien Phuc		Board of Directors' independent members					25/01/2018			
7	Vu Quang Vinh		Board of Directors' independent members					15/05/2025			



No.	Full name	Securities trading account (if any)	Position at the Group (if any)	NSH Document Number	Date of NSH Document Issuance	Place of Issuance	Address	Date of becoming an insider/related person of the company	Date of ceasing to be an insider/related person of the company	Reason for change (if any) related to items 9 and 10	Notes
II	BOARD OF MANAGEMENT										
8	Nguyen Hoan Vu		General Director - Legal Representative					24/06/2025			
9	Nguyen Van Thanh Huy		Deputy General Director					25/01/2018			
10	Quang Van Viet Cuong		Deputy General Director					25/01/2018			
11	Trinh Xuan Duc		Deputy General Director					03/03/2022			
12	Tran Thi Hong Minh		Deputy General Director					11/12/2024			
III	BOARD OF SUPERVISORS										
13	Ho Hong Thach		Head of the Board of Supervisors					02/02/2018			



No.	Full name	Securities trading account (if any)	Position at the Group (if any)	NSH Document Number	Date of NSH Document Issuance	Place of Issuance	Address	Date of becoming an insider/related person of the company	Date of ceasing to be an insider/related person of the company	Reason for change (if any) related to items 9 and 10	Notes
14	Huynh Thi Que Anh		Member of the Board of Supervisors					25/01/2018			
15	Nguyen Minh Duong		Member of the Board of Supervisors					29/06/2023			
IV	OTHER MANAGERS/INTERNAL PERSONS										
16	Nguyen Thi Thuy Duong		Executive Director of the Financial Management Department					25/01/2018			
17	Nguyen Thi Thanh Nhan		Chief Accountant					25/01/2018			
18	Giang Quoc Dung		Person in charge of Corporate Governance and The Board Secretary					25/01/2019			
19	Ho Minh Diem Thuy		Head of Internal					01/08/2025			



No.	Full name	Securities trading account (if any)	Position at the Group (if any)	NSH Document Number	Date of NSH Document Issuance	Place of Issuance	Address	Date of becoming an insider/related person of the company	Date of ceasing to be an insider/related person of the company	Reason for change (if any) related to items 9 and 10	Notes
			Audit Department								
20	Tang Phuong		Deputy Head of Internal Audit Department					20/02/2020			
B	ORGANIZATION HOLD OVER 10%										
1	People's Committees of Binh Duong Province <i>(Now is People's Committees of Ho Chi Minh City)</i>						Administrative Center, Binh Duong Ward, Ho Chi Minh City	25/01/2018			Holdings 95.44 %
C	AFFILIATED PERSONS OF INTERNAL PERSONS: APPENDIX III										
D	LIST OF SUBSIDIARIES										
1	Becamex Urban Development Joint - Stock Company (UDJ)		Subsidiary	3700785535	03/07/2012	Binh Duong Department of Planning and Investment	C1-2-3 Le Loi, Binh Duong Ward, HCM	25/01/2018			



No.	Full name	Securities trading account (if any)	Position at the Group (if any)	NSH Document Number	Date of NSH Document Issuance	Place of Issuance	Address	Date of becoming an insider/related person of the company	Date of ceasing to be an insider/related person of the company	Reason for change (if any) related to items 9 and 10	Notes
							City, Vietnam				
2	My Phuoc Hospital Joint Stock Company		Subsidiary	3700696042	23/01/2015	Binh Duong Department of Planning and Investment	TC3, Group 6, Quarter 3, Ben Cat Ward, HCM City, Vietnam	25/01/2018			
3	Eastern International University		Subsidiary	46121000047	13/09/2010	Binh Duong People's Committee	81 Nam Ky Khoi Nghia, Binh Duong Ward, HCM City, Vietnam	25/01/2018			
4	Becamex International General Hospital Joint Stock Company		Subsidiary	3702291330	21/10/2020	Binh Duong Department of Planning and Investment	Binh Duong Boulevard, Go Cat Area, Lai Thieu Ward,	25/01/2018			



No.	Full name	Securities trading account (if any)	Position at the Group (if any)	NSH Document Number	Date of NSH Document Issuance	Place of Issuance	Address	Date of becoming an insider/related person of the company	Date of ceasing to be an insider/related person of the company	Reason for change (if any) related to items 9 and 10	Notes
							Ho Chi Minh City, Vietnam				
5	Becamex IDC - Block 71 Startup Support MTV Company Limited		Subsidiary	0317214219	22/03/2022	Ho Chi Minh City Department of Planning and Investment	Ground Floor, Tower B2, Mixed-use Apartment Complex Lot M2 – No. 72 Nguyen Co Thach Street, An Khanh Ward, Ho Chi Minh City, Vietnam	22/03/2022			



APPENDIX III: LIST OF SHARES OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
REPORTING PERIOD: YEAR OF 2025

No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
I	Board of Directors															
1		Nguyen Van Hung		Chairman of the Board of Directors - Legal Representative - Information Disclosure Officer		CIC					6,219,000	0.6009%	25/01/2018			
Related organizations and individuals																
1.01		Tran Ngoc Yen			Spouse (Wife)	CIC					50,000	0.0048%	25/01/2018			



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
1.02		Nguyen Tan Loi			Child	CIC					106,600	0.0103%	25/01/2018			
1.03		Nguyen Thi Nguyet			Mother	CIC					-	0.0000%	25/01/2018			
1.04		Nguyen Van Nhanh			Younger Sibling	CIC					-	0.0000%	25/01/2018			
1.05		Nguyen Thi Xinh			Sister-in-law	CIC					-	0.0000%	25/01/2018			
1.06		Nguyen Van Luoc			Younger Sibling	CIC					-	0.0000%	25/01/2018			
1.07		Do Thi Hong Thanh			Sister-in-law	CIC					-	0.0000%	25/01/2018			
1.08		Nguyen Ngoc Anh			Younger Sibling	CIC					-	0.0000%	25/01/2018			
1.09		BW Industrial Development J.S.C			Related organization	BRC	3702637282	23/01/2018	Binh Duong Department of Planning and Investment	17 th Floor, Becamex Tower Building, 230 Binh Duong Boulevard, Phu Loi Ward, HCM City, Vietnam	-	0.0000%	25/01/2018	Appointed		Mr. Nguyen Van Hung is the Chairman of the Board of Directors of BW Industrial Development J.S.C



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
1.10		Becamex - VSIP Power Investment and Development J.S.C			Related organization	BRC	3703112908	09/03/2023	Binh Duong Department of Planning and Investment	20 th Floor, Becamex Tower Building, 230 Binh Duong Boulevard, Phu Loi Ward, HCM City, Vietnam	-	0.0000%	09/03/2023		Appointed	Mr. Nguyen Van Hung is the Co-Chairman of the Board of Directors of Becamex - VSIP Power Investment and Development J.S.C
1.11		VietNam - Singapore Industrial Park Joint Venture Co., Ltd.			Related organization	BRC	3700230075	23/05/2024	Binh Duong Department of Planning and Investment	8 Huu Nghi Boulevard, VN – Singapore Industrial Park, Binh Hoa Ward, HCM City, Vietnam	-	0.0000%	25/01/2018		Appointed	Mr. Nguyen Van Hung is the Co-Chairman of the Members' Council of VietNam - Singapore Industrial Park Joint Venture Co., Ltd.
1.12		VietNam Singapore Industrial Park and Township Development			Related organization	BRC	0102528053	26/01/2024	Hanoi People's Committee	1 Huu Nghi, VSIP Bac Ninh Urban and Service	-	0.0000%	25/01/2018		Appointed	Mr. Nguyen Van Hung is the Co-Chairman of the



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
		J.S.C								Industrial Park, Tu Son Ward, Bac Ninh Province, Vietnam						Board of Directors of VietNam Singapore Industrial Park and Township Development J.S.C
2		Nguyen Phu Thinh		Vice Chairman of the Board of Directors		CIC					1,208,500	0.1168%	25/01/2018			

Related organizations and individuals

2.01		Nguyen Thi Thanh Hien			Older Sister	CIC					-	0.0000%	25/01/2018			
2.02		Nguyen Quang Vinh			Brother-in-law	CIC					-	0.0000%	25/01/2018			
2.03		Nguyen Thi Thanh Thao			Younger Sister	CIC					-	0.0000%	25/01/2018			
2.04		Nguyen Van Thanh			Brother-in-law	CIC					-	0.0000%	25/01/2018			
2.05		Nguyen Thi Thanh An	004CA07371		Younger Sister	CIC					57,100	0.0055%	25/01/2018			
2.06		Nguyen Thi Yen Truc	004CA02929		Younger Sister	CIC					10,700	0.0010%	25/01/2018			



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2.07		Nguyen Danh Tung		Member of Board of Directors	Brother-in-law	CIC					527,600	0.0510%	25/01/2018			
2.08		Nguyen Thi Thanh Hoa			Older Sister	CIC					8,700	0.0008%	25/01/2018			
2.09		Nguyen Viet Dung			Brother-in-law	CIC					-	0.0000%	25/01/2018			
2.10		Becamex Binh Dinh J.S.C			Related organization	BRC	4101505893	18/01/2018	Binh Dinh Department of Planning and Investment	Lot B14, Plots B07-08-09, N Street, Hiep Vinh 1B Resettlement and Residential Area, Van Canh 2 Commune, Gia Lai Province, Vietnam	-	0.0000%	25/01/2018		Appointed	Mr. Nguyen Phu Thinh as Vice Chairman of the Board of Directors of Becamex Binh Dinh J.S.C.
2.11		Becamex - VSIP Power Investment and Development J.S.C			Related organization	BRC	3703112908	09/03/2023	Binh Duong Department of Planning and Investment	20 th Floor, Becamex Tower Building, 230 Binh Duong Boulevard, Phu Loi Ward,	-	0.0000%	09/03/2023		Appointed	Mr. Nguyen Phu Thinh is a Member of the Board of Directors of Becamex – VSIP



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
										HCM City, Vietnam						Power Investment and Development J.S.C.
2.12		VietNam - Singapore Smart Energy Solutions J.S.C			Related organization	BRC	3702880833	08/03/2024	Binh Duong Department of Planning and Investment	19 th Floor, Becamex Tower Building, 230 Binh Duong Boulevard, Phu Loi Ward, HCM City, Vietnam	-	0.0000%	05/06/2020		Appointed	Mr. Nguyen Phu Thinh is the Co-Chairman of the Board of Directors of VietNam - Singapore Smart Energy Solutions J.S.C.
2.13		VietNam - Singapore Industrial Park Joint Venture Co., Ltd.			Related organization	BRC	3700230075	23/05/2024	Binh Duong Department of Planning and Investment	8 Huu Nghi Boulevard, Vietnam-Singapore Industrial Park, Binh Hoa Ward, HCM City, Vietnam	-	0.0000%	25/01/2018		Appointed	Mr. Nguyen Phu Thinh is a Member of the Members' Council cum General Director of VietNam - Singapore Industrial Park Joint Venture



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																Co., Ltd.
2.14		VietNam Singapore Industrial Park and Township Development J.S.C			Related organization	BRC	0102528053	26/01/2024	Hanoi People's Committee	1 Huu Nghi Boulevard, VSIP Bac Ninh Urban and Service Industrial Park, Tu Son Ward, Bac Ninh Province, Vietnam	-	0.0000%	25/01/2018		Appointed	Mr. Nguyen Phu Thinh is a Member of the Board of Directors of VietNam Singapore Industrial Park and Township Development J.S.C
3		Pham Ngoc Thuan		Vice Chairman of the Board of Directors		CIC					1,103,000	0.1066%	26/09/2018			
Related organizations and individuals																
3.01		Phan Thi My Kim			Wife	CIC					11,800	0.0011%	26/09/2018			
3.02		Pham Hoang Thanh			Child	CIC					-	0.0000%	26/09/2018			
3.03		Pham Minh Thanh			Child	CIC					-	0.0000%	26/09/2018			



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3.04		Pham Ngoc The			Younger Brother	CIC					-	0.0000%	26/09/2018			
3.05		Nguyen Thi Ngoc Ha			Sister-in-law	CIC					-	0.0000%	26/09/2018			
3.06		Pham Ngoc Thoi			Younger Brother	CIC					-	0.0000%	26/09/2018			
3.07		Vo Thi Moi			Sister-in-law	CIC					-	0.0000%	26/09/2018			
3.08		Becamex Binh Phuoc Infrastructure Development J.S.C			Related organization	BRC					-	0.0000%	26/09/2018		Appointed	Mr. Pham Ngoc Thuan is the Chairman of the Board of Directors of Becamex Binh Phuoc Infrastructure Development J.S.C
4		Nguyen The Duy		Vice Chairman of the Board of Directors / Deputy General Director		CIC					300	0.0000%	11/12/2024			



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Related organizations and individuals																
4.01		Nguyen Van Dung			Biological Father	CIC					-	0.0000%	11/12/2024			
4.02		Nguyen Kim Nhung			Biological Mother	CIC					-	0.0000%	11/12/2024			
4.03		Nguyen Thi Huynh Hoa			Wife	CIC					-	0.0000%	11/12/2024			
4.04		Nguyen Thi Thuy Duong		Executive Director of the Financial Management Department	Older Sister	CIC					88,500	0.0086%	11/12/2024			
4.05		Tran Nhat Khoa			Brother-in-law	CIC					100	0.0000%	11/12/2024			
4.06		Nguyen Van Dung			Father-in-law	CIC					-	0.0000%	11/12/2024			
4.07		Nguyen Thi Trieu			Mother-in-law	CIC					-	0.0000%	11/12/2024			
4.08		Becamex – VSIP Power Investment and Development J.S.C			Related organization	BRC	3703112908	09/03/2023	Binh Duong Department of Planning and Investment	20 th Floor, Becamex Tower Building, 230 Binh Duong Boulevard, Phu Loi	-	0.0000%	11/02/2025			Mr. Nguyen The Duy is a Member of the Board of Directors of Becamex –



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
										Ward, HCM City, Vietnam						VSIP Power Investment and Development J.S.C
4.09		Block 71 Co., Ltd.			Related organization	BRC	0317214219	22/03/2022	Ho Chi Minh City Department of Planning and Investment	Ground Floor, Tower B2, Mixed-use Apartment Complex Lot M2 – No. 72 Nguyen Co Thach Street, An Khanh Ward, Ho Chi Minh City, Vietnam	-	0.0000%	22/03/2022			Mr. Nguyen The Duy is a Member of the Members' Council of Block 71 Co., Ltd.
4.10		Becamex Binh Dinh J.S.C			Related organization	BRC	4101505893	18/01/2018	Binh Dinh Department of Planning and Investment	Lot B14, Plots B07-08-09, N Street, Hiep Vinh 1B Resettlement and Residential Area, Van Canh 2 Commune,	-	0.0000%	19/06/2025			Mr. Nguyen The Duy is the Chairman of the Board of Directors of Becamex Binh Dinh J.S.C



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										Gia Lai Province, Vietnam						
4.11		People's Committee of Binh Duong Province <i>(Now is People's Committee of Ho Chi Minh City)</i>			Related organization	BRC	BCM-001	30/04/1975	Vietnam	Binh Duong Ward, Ho Chi Minh City	987,804,800	95.4401%	13/05/2025			Mr. Nguyen The Duy is the State Capital Representative at Becamex
5		Nguyen Danh Tung		Board of Directors' members		CIC					527,600	0.0510%	25/01/2018			
Related organizations and individuals																
5.01		Nguyen Danh Thanh			Biological Father	CIC					-	0.0000%	25/01/2018			
5.02		Do Thi Loc			Biological Mother	CIC					-	0.0000%	25/01/2018			
5.03		Nguyen Thi Yen Truc	004CA02929		Spouse (Wife)	CIC					10,700	0.0010%	25/01/2018			
5.04		Nguyen Minh Thong			Child	CIC					-	0.0000%	25/01/2018			
5.05		Nguyen Minh Khang			Child	CIC					-	0.0000%	25/01/2018			



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5.06		Nguyen Thi Thu Huong			Older Sister	ID Card					-	0.0000%	25/01/2018			
6		Nguyen Van Hien Phuc		Board of Directors' independent members		CIC					385,300	0.0372%	25/01/2018			
Related organizations and individuals																
6.01		Nguyen Van Giut			Biological Father	CIC					-	0.0000%	25/01/2018			
6.02		Nguyen Ngoc Tuan			Father-in-law	CIC					-	0.0000%	25/01/2018			
6.03		NguyenThị Kim Liên			Mother-in-law	CIC					-	0.0000%	25/01/2018			
6.04		Nguyen Thi Ngoc Tram			Spouse (Wife)	CIC					-	0.0000%	25/01/2018			
6.05		Nguyen Dinh Quoc			Child	CIC					-	0.0000%	25/01/2018			Minor, no Citizen Identity Card
6.06		Nguyen Thi Hieu Hanh			Older sister	CIC					-	0.0000%	25/01/2018			
6.07		Nguyen Thi Duc Hanh			Older sister	CIC					-	0.0000%	25/01/2018			



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6.08		Nguyen Van Hieu Phuc			Older Brother	CIC					-	0.0000%	25/01/2018			
6.09		Le Thi Dong Quynh Chieu			Sister-in-law	CIC					-	0.0000%	25/01/2018			
6.10		Nguyen Thi Hien Hanh			Older Sister	CIC					-	0.0000%	25/01/2018			
6.11		Nguyen Van Hong Phuc			Younger brother	CIC					-	0.0000%	25/01/2018			
6.12		Nguyen Thi Hoang Diem			Sister-in-law	CIC					-	0.0000%	25/01/2018			
6.13		Binh Duong Producing and Trading Corporation			Related organization	Operation RC	370148166	15/11/2010	Binh Duong Department of Planning and Investment	Lai Thieu Ward, Ho Chi Minh City	-	0.0000%	25/01/2018			Mr. Nguyen Van Hien Phuc is a Member of the BOD
6.14		Binh Duong Province Bar Association			Related organization					Thu Dau Mot Ward, Ho Chi Minh City	-	0.0000%	25/01/2018			Mr. Nguyen Van Hien Phuc is the Deputy of the Bar Association
6.15		B.C.M Law Firm			Related organization	Operation RC	46.07.0009/TP/ĐKHHĐ	09/01/2008	Binh Duong Department	Phu Loi Ward, Ho Chi Minh	-	0.0000%	25/01/2018			Mr. Nguyen Van Hien



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									ent of Justice	City						Phuc is the Director
7		Vu Quang Vinh		Board of Directors' independent members		CIC				Thanh My Tay Ward, HCM City	-		15/05/2025			

Related organizations and individuals

7.01		Vu Van Huan			Older Brother	CIC					-	0.0000%	15/05/2025			
7.02		Vu Van Thuan			Older Brother	CIC					-	0.0000%	15/05/2025			
7.03		Vu Van Giao			Older Brother	CIC					-	0.0000%	15/05/2025			
7.04		Vu Thi Thanh Thuy			Older Sister	CIC					-	0.0000%	15/05/2025			
7.05		Vu Thi Thu Loan			Older Sister	CIC					-	0.0000%	15/05/2025			
7.06		Vu Van Tien			Older Brother	CIC					-	0.0000%	15/05/2025			
7.07		Vu Quoc Khanh			Older Brother	CIC					-	0.0000%	15/05/2025			
7.08		Vu Thi Tram Anh			Older Sister	CIC					-	0.0000%	15/05/2025			
7.09		Nguyen Thi Hang			Spouse (Wife)	CIC					-	0.0000%	15/05/2025			
7.10		Vu An Nhien			Child	Birth Certificate					-	0.0000%	15/05/2025			
7.11		Vu Anh Linh			Child	Birth Certificate					-	0.0000%	15/05/2025			
7.12		Vietnam – Singapore			Related organization	BRC	3700230075	23/05/2024	Binh Duong	8 Huu Nghi	-	0.0000%	15/05/2025			Mr. Vu Quang



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
		Industrial Park Joint Venture Co., Ltd.			son				Department of Planning and Investment	Boulevard, Vietnam – Singapore Industrial Park, Binh Hoa Ward, Ho Chi Minh City, Vietnam						Vinh is the Deputy General Director of Vietnam – Singapore Industrial Park Joint Venture Co., Ltd.
7.13		VSIP-Sembcorp Gateway Co., Ltd.			Related organization	BRC	3702228917	27/06/2024	Binh Duong Department of Planning and Investment	8 Huu Nghi Boulevard, Vietnam – Singapore Industrial Park, Binh Hoa Ward, Ho Chi Minh City, Vietnam	-	0.0000%	15/05/2025			Mr. Vu Quang Vinh is the Deputy General Director of VSIP-Sembcorp Gateway Co., Ltd.
II	BAN TỔNG GIÁM ĐỐC															
8		Nguyen Hoan Vu		General Director		CIC					15,100	0.0015%	24/06/2025			
Related organizations and individuals																
8.01		Nguyen Van Anh			Biological Father	CIC					-		24/06/2025			
8.02		Tran Thi Phung Kieu			Mother-in-law	CIC					-		24/06/2025			
8.03		Phan Tran Thuy Linh	004CA01848		Spouse (Wife)	CIC					-		24/06/2025			
8.04		Nguyen Minh Khoi			Child	CIC					-		24/06/2025			



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8.05		Nguyen Mai Khoi			Child	CIC					-		24/06/2025			
8.06		Nguyen Quoc Bao			Younger sibling	CIC					-		24/06/2025			
8.07		Nguyen Thi Anh Dao			Sister-in-law	CIC					-		24/06/2025			
8.08		Nguyen Thien Thanh			Younger sibling	CIC					-		24/06/2025			
8.09		Nguyen Xuan Truong			Brother-in-law	CIC					-		24/06/2025			
9		Nguyen Van Thanh Huy		Deputy General Director		CIC					384,400	0.0371%	02/02/2018			

Related organizations and individuals

9.01		Doan Thi Kieu Oanh			Spouse (Wife)	CIC					100	0.0000%	02/02/2018			
9.02		Becamex Tokyu Co., Ltd.			Related organization	BRC	3702013478	06/05/2021	Binh Duong Department of Planning and Investment	Sora Building, Lot 18C, Hung Vuong, Binh Duong Ward, HCM City, Vietnam	-	0.0000%	02/02/2018	Appointed		Mr. Nguyen Van Thanh Huy is a Member of the Board of Members of Becamex Tokyu Co., Ltd.
9.03		VietNam - Singapore Smart Energy Solutions J.S.C			Related organization	BRC	3702880833	08/03/2024	Binh Duong Department of Planning	19 th Floor, Becamex Tower, 230 Binh Duong	-	0.0000%	05/06/2020	Appointed		Mr. Nguyen Van Thanh Huy is Vice Chairman



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									and Investment	Boulevard, Phu Loi Ward, HCM City, Vietnam						of the Board of Directors of VietNam - Singapore Smart Energy Solutions J.S.C
10		Quang Van Viet Cuong		Deputy General Director		CIC					537,700	0.0520%	25/01/2019			

Related Organizations and Individuals

10.01		Pham Thi Lan Thao			Spouse (Wife)	CIC					11,800	0.0011%	25/01/2019			
10.02		Quang Quoc Truc			Child	CIC					-	0.0000%	25/01/2019			
10.03		Quang Quoc Viet			Child	CIC					-	0.0000%	25/01/2019			
10.04		Le Thi Thanh			Biological Mother	CIC					-	0.0000%	25/01/2019			
10.05		Pham Thi Bay			Mother-in-law	CIC					-	0.0000%	25/01/2019			
10.06		Quan Thi Tuyet Mai			Older Sister	CIC					-	0.0000%	25/01/2019			



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10.07		Nguyen Hoang Phuc			Brother-in-law	CIC					-	0.0000%	25/01/2019			
10.08		Quan Thi Tuyet Phuong			Younger sister	CIC					-	0.0000%	25/01/2019			
10.09		Nguyen Minh Hoang			Brother-in-law	CIC					-	0.0000%	25/01/2019			
10.10		Quan Thi Tuyet Nhung			Younger sister	CIC					-	0.0000%	25/01/2019			
10.11		Nguyen The Hung			Brother-in-law	CIC					-	0.0000%	25/01/2019			
10.12	IJC	Becamex Infrastructure Development J.S.C (IJC)			Related organization	BRC	3700805566	29/07/2014	Binh Duong Department of Planning and Investment	230 Binh Duong Boulevard, Phu Loi Ward, HCM City, Vietnam	-	0.0000%	25/01/2019		Appointed	Mr. Quang Van Viet Cuong is Vice Chairman of the Board of Directors' of Becamex Infrastructure Development J.S.C (IJC)
10.13	TDC	Binh Duong Trade and Development J.S.C (TDC)	004CA10870		Related organization	BRC	3700413826	03/02/2015	Binh Duong Department of	26-27, Lot 1, Dong Khoi, Binh	-	0.0000%	25/01/2019		Appointed	Mr. Quang Van Viet Cuong is a Chairman



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									Planning and Investment	Duong Ward, HCM City, Vietnam						of the Board of Directors of Binh Duong Trade and Development J.S.C (TDC)
10.14		Becamex Binh Phuoc Infrastructure Development J.S.C			Related organization	BRC	3800405138	02/01/2008	Binh Duong Department of Planning and Investment	National Highway 14, Group 8, Quarter 3, Chon Thanh Ward, Dong Nai Province, Vietnam	-	0.0000%	25/01/2019		Appointed	Mr. Quang Van Viet Cuong is Vice Chairman of the Board of Directors of Becamex Binh Phuoc Infrastructure Development J.S.C
10.15		My Phuoc Hospital J.S.C			Related organization	BRC	3700696042	23/01/2015	Binh Duong Department of Planning and Investment	TC3, Group 6, Quarter 3, Ben Cat Ward, HCM City, Vietnam	-	0.0000%	25/01/2019		Appointed	Mr. Quang Van Viet Cuong is the Chairman of the Board of Directors of My Phuoc Hospital J.S.C



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10.16		Binh Duong Rubber J.S.C			Related organization	BRC	3700248731	08/06/2010	Binh Duong Department of Planning and Investment	DT750 Road, Ong Thanh Hamlet, Tru Van Tho Commune, HCM City, Vietnam	-	0.0000%	25/01/2019		Appointed	Mr. Quang Van Viet Cuong is the Chairman of the Board of Directors of Binh Duong Rubber J.S.C
10.17		Eastern International University			Related organization	Certificate of Investment	46121000047	13/09/2010	Binh Duong People's Committee	81 Nam Ky Khoi Nghia, Binh Duong Ward, HCM City, Vietnam	-	0.0000%	25/01/2019		Appointed	Mr. Quang Van Viet Cuong is the Vice Chairman of the Board of Directors of Eastern International University
10.18		SetiaBecamex J.S.C			Related organization	BRC	3700848665	18/04/2023	Binh Duong Department of Planning and Investment	Office Complex, R11-1 Street, EcoLakes My Phuoc, Quarter 6, Thoi Hoa Ward, Ben Cat Town, Ho Chi Minh City,	-	0.0000%	25/01/2019		Appointed	Mr. Quang Van Viet Cuong is a Board of Directors' members of SetiaBecamex J.S.C



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										Vietnam						
11		Trinh Xuan Duc		Deputy General Director		CIC					-	0.0000%	03/03/2022			
Related organizations and individuals																
11.01		Luong Thi Huong			Biological Mother	CIC					-	0.0000%	03/03/2022			
11.02		Trinh Thi Hanh			Younger sister	ID Card					-	0.0000%	03/03/2022			
11.03		Trinh Thi Huong			Younger sister	CIC					-	0.0000%	03/03/2022			
11.04		Trinh Xuan Dinh			Younger brother	CIC					-	0.0000%	03/03/2022			
11.05		Tran Thi Thuy Diem			Spouse (Wife)	CIC					-	0.0000%	03/03/2022			
11.06		Trinh Xuan Nhi			Child	CIC					-	0.0000%	03/03/2022			
11.07		Trinh Xuan Dai			Child	CIC					-	0.0000%	03/03/2022			
11.08		Trinh Dai Dung			Child						-	0.0000%	03/03/2022			Minor, no Citizen



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																Identity Card
11.09		Tran Thai Thao			Father-in-law	CIC					-	0.0000%	03/03/2022			
11.10		Ly Kim			Mother-in-law	CIC					-	0.0000%	03/03/2022			
11.11		Ho Chi Minh City – Thu Dau Mot – Chon Thanh Expressway J.S.C			Related organization	BRC	3703287760	25/01/2025	Binh Duong Department of Planning and Investment	WTC Tower, 1 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	-		25/01/2025		Appointed	Mr. Trinh Xuan Duc is the Chairman of the Board of Directors of Ho Chi Minh City – Thu Dau Mot – Chon Thanh Expressway J.S.C
11.12		Ho Chi Minh Ring Road 4 J.S.C			Related organization	BRC	3703341136	16/06/2025	Binh Duong Department of Finance	WTC Tower, 1 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	-	0.0000%	16/06/2025		Bổ nhiệm	Mr. Trinh Xuan Duc is the Chairman of the Board of Directors of Ho Chi Minh Ring Road 4 J.S.C
12		Tran Thi Hong Minh		Deputy General Director		CIC					55,500	0.0054%	11/12/2024			



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Related organizations and individuals																
12.0 1		Tran Van Lieu			Biological Father	CIC					4,000	0.0004%	11/12/2024			
12.0 2		Tran Gia Phu			Younger Brother	CIC					-	0.000%	11/12/2024			
12.0 3		Becamex Tokyu Co., Ltd.			Related organization	BRC	3702013478	06/05/2021	Binh Duong Department of Planning and Investment	Sora Building, Lot 18C, Hung Vuong, Binh Duong Ward, HCM City, Vietnam	-	0.0000%	21/11/2024		Appointed	Ms. Tran Thi Hong Minh is the Chairwoman of the Members' Council of Becamex Tokyu Co., Ltd.
12.0 4	UDJ	Becamex Urban Development J.S.C (UDJ)			Related organization	BRC	3700785535	03/07/2012	Binh Duong Department of Planning and Investment	C1-2-3 Le Loi, Binh Duong Ward, HCM City, Vietnam	-	0.0000%	15/04/2025		Appointed	Ms. Tran Thi Hong Minh is a Member of the Board of Directors of Becamex Urban Development Joint Stock Company (UDJ)
III	BOARD OF SUPERVISORS															
Related organizations and individuals																



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13		Ho Hong Thach		Head of the Board of Supervisors		CIC					129,900	0.0133%	02/02/2018			
13.01		Nguyen Thi Mong Van			Spouse (Wife)	CIC					-	0.0000%	02/02/2018			
13.02		Ho Trong Tin			Child	CIC					-	0.0000%	02/02/2018			
13.03		Ho Van Khanh			Child	CIC					-	0.0000%	02/02/2018			
13.04		Ho Hong Hai			Older Brother	CIC					-	0.0000%	02/02/2018			
13.05		Ho Thi Tuyet Mai			Older Sister	CIC					-	0.0000%	02/02/2018			
13.06		Ho Hong Ngoc			Older Brother	CIC					-	0.0000%	02/02/2018			
13.07		Ho Thanh Van			Older Brother	CIC					-	0.0000%	02/02/2018			
13.08		Ho Thi Tuyet Hong			Older Sister	CIC					-	0.0000%	02/02/2018			
13.09		Ho Thi Tuyet Lan			Older Sister	CIC					-	0.0000%	02/02/2018			



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13.10		Ho Hong Thuy			Younger Sibling	CIC					-	0.0000%	02/02/2018			
13.11		Ho Thanh Son			Younger Sibling	CIC					-	0.0000%	02/02/2018			
13.12		Le Van Thong			Brother-in-law	CIC					-	0.0000%	02/02/2018			
13.13		Nguyen Thanh Tri			Brother-in-law	CIC					-	0.0000%	02/02/2018			
13.14		Huynh Trong Thoi			Brother-in-law	CIC					-	0.0000%	02/02/2018			
13.15		Phan Thi Gai			Sister-in-law	CIC					-	0.0000%	02/02/2018			
13.16		Nguyen Thi Thanh Diep			Sister-in-law	CIC					-	0.0000%	02/02/2018			
13.17		Hoang Thi Anh Dao			Sister-in-law	CIC					-	0.0000%	02/02/2018			
13.18		Nguyen Thi Thanh An			Sister-in-law	CIC					-	0.0000%	02/02/2018			
14		Huynh Thi Que Anh		Member of the Board of Supervisors		CIC					3,900	0,0003%	25/01/2018			



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Related organizations and individuals

14.01		Huynh Thanh Tan			Biological Father	CIC					-	0.0000%	25/01/2018			
14.02		Pham Nguyen Quoc Thong			Spouse (Husband)	CIC					-	0.0000%	25/01/2018			
14.03		Pham Huynh Anh Minh			Child						-	0.0000%	25/01/2018			Minor, no Citizen Identity Card
14.4		Pham Nhat Thien			Child						-	0.0000%	09/11/2018			Minor, no Citizen Identity Card
14.05		Huynh Thi Que Chi			Younger Sister	CIC					-	0.0000%	25/01/2018			
14.06		Ngo Duc Phuc			Brother-in-law	CIC					-	0.0000%	25/01/2018			
14.07		Pham Van Dang			Father-in-law	CIC					-	0.0000%	25/01/2018			
14.08		Nguyen Thi Nguyet			Mother-in-law	CIC					-	0.0000%	25/01/2018			
1.09	UDJ	Becamex Urban Development J.S.C (UDJ)	004CA10979		Related organization	BRC	3700785535	03/07/2012	Binh Duong Department of Planning	C1-2-3 Le Loi, Binh Duong Ward, HCM	-	0.0000%	25/01/2018		Appointed	Ms. Huynh Thi Que Anh is a member of the Board



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									and Investment	City, Vietnam						of Supervisors of Becamex Urban Development J.S.C (UDJ)
14.10	BCE	Binh Duong Construction and Civil Engineering J.S.C (BCE)			Related organization	BRC	3700408992	03/07/2015	Binh Duong Department of Planning and Investment	Lot G, Dong Khoi, Binh Duong Ward, HCM City, Vietnam	-	0.0000%	25/01/2018		Appointed	Ms. Huynh Thi Que Anh is a member of the Board of Supervisors of Binh Duong Construction and Civil Engineering J.S.C (BCE)
14.11	TDC	Binh Duong Trade and Development J.S.C (TDC)	004CA10870		Related organization	BRC	3700413826	03/02/2015	Binh Duong Department of Planning and Investment	26-27, Lot I, Dong Khoi, Binh Duong Ward, HCM City, Vietnam	-	0.0000%	22/04/2022		Appointed	Ms. Huynh Thi Que Anh is a member of the Board of Supervisors of Binh Duong Trade and Development J.S.C (TDC)



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14.12		Binh Duong Rubber J.S.C			Related organization	BRC	3700248731	08/06/2010	Binh Duong Department of Planning and Investment	ĐT750 Street, Ong Tham Hamlet, Tru Van Tho Commune, HCM City, Vietnam	-	0.0000%	04/04/2025		Appointed	Ms. Huynh Thi Que Anh is the Head of the Board of Supervisors of Binh Duong Rubber J.S.C
14.13		Savi Pharmaceutical J.S.C			Related organization	BRC	0303923529	11/03/2023	Ho Chi Minh City Department of Planning and Investment	Lot Z01-02-03A, Industrial Park in Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City	-	0.0000%	25/02/2025		Appointed	Ms. Huynh Thi Que Anh is the Head of the Board of Supervisors of Savi Pharmaceutical J.S.C
14.14		Becamex - VSIP Power Investment And Development J.S.C			Related organization	BRC	3703112908	09/03/2023	Binh Duong Department of Planning and Investment	20th Floor, Becamex Tower Building, 230 Binh Duong Boulevard, Phu Loi Ward, HCM City, Vietnam	-	0.0000%	11/02/2025		Appointed	Ms. Huynh Thi Que Anh is a Member of the Board of Supervisors of Becamex – VSIP Power Investment and Developme



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																nt J.S.C
14.15		Block 71 Co., Ltd.			Related organization	BRC	0317214219	22/03/2022	Ho Chi Minh City Department of Planning and Investment	Ground Floor, Tower B2, Mixed-use Apartment Complex, Lot M2 – No. 72 Nguyen Co Thach Street, An Khanh Ward, Ho Chi Minh City, Vietnam	-	0.0000%	22/03/2022		Appointed	Ms. Huynh Thi Que Anh is the Head of the Board of Supervisors of Block 71 Co., Ltd.
14.16		Becamex International General Hospital J.S.C			Related organization	BRC	3702291330	21/10/2020	Binh Duong Department of Planning and Investment	Binh Duong Boulevard, Go Cat Area, Lai Thieu Ward, Ho Chi Minh City, Vietnam	-	0.0000%	25/01/2018		Appointed	Ms. Huynh Thi Que Anh is a Member of the Board of Supervisors of Becamex International General Hospital J.S.C.
14.17		Becamex – Binh Phuoc Infrastructure Development			Related organization	BRC	3800405138	02/01/2008	Binh Phuoc Department of	National Highway 14, Group 8, Quarter	-	0.0000%	05/04/2024		Appointed	Ms. Huynh Thi Que Anh is a Member of



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
		J.S.C							Planning and Investment	3, Chon Thanh Ward, Dong Nai Province, Vietnam						the Board of Supervisors of Becamex – Binh Phuoc Infrastructure Development J.S.C
14.18		Ho Chi Minh City – Thu Dau Mot – Chon Thanh Expressway J.S.C			Related organization	BRC	3703287760	25/01/2025	Department of Planning and Investment	WTC Tower, No. 1 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	-	0.0000%	04/04/2025		Appointed	Ms. Huynh Thi Que Anh is the Head of the Board of Supervisors of Ho Chi Minh City – Thu Dau Mot – Chon Thanh Expressway J.S.C
14.19		Ho Chi Minh Ring Road 4 J.S.C			Related organization	BRC	3703341136	16/06/2025	Binh Duong Department of Finance	WTC Tower, 1 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam						Ms. Huynh Thi Que Anh is the Head of the Board of Supervisors of Ho Chi Minh City Ring Road 4



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
15		Nguyen Minh Duong		Head of Internal Audit Department/ Member of the Board of Supervisors		CIC					1.000	0.0000%	29/06/2023			

Related Organizations and Individuals

15.01		Tran Thi Mong Hien			Spouse (Wife)	CIC					-	0.0000%	29/06/2023			
15.02		Nguyen Cao Quynh Nhu			Child						-	0.0000%	29/06/2023			Minor, no Citizen Identity Card
15.03		Nguyen Minh Bao			Child						-	0.0000%	29/06/2023			Minor, no Citizen Identity Card
15.04		Nguyen Van Dum			Biological Father	CIC					-	0.0000%	29/06/2023			
15.05		Nguyen Thi Sot			Biological Mother	CIC					-	0.0000%	29/06/2023			
15.06		Tran Van Huynh			Father-in-law	CIC					-	0.0000%	29/06/2023			
15.07		Nguyen Thi Thanh Xuan			Older Sister	CIC					-	0.0000%	29/06/2023			
15.08		Nguyen Thi Thanh Nguyet			Younger Sibling	CIC					-	0.0000%	29/06/2023			
15.09		Nguyen Thuc Tung			Brother-in-law	CIC					-	0.0000%	29/06/2023			



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
15.10		Binh Duong Project Investment And Management Co., Ltd. (ImpCo.)			Related organization	BRC	3702418724	01/12/2015	Binh Duong Department of Planning and Investment	17th Floor, Becamex Tower, 230 Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh City	-	0.0000%	23/06/2025			Mr. Nguyen Minh Duong is a Member of the Members' Council cum Deputy General Director of Binh Duong Project Investment and Management Co., Ltd.
15.11		My Phuoc Hospital J.S.C			Related organization	BRC	3700696042	23/1/2015	Binh Duong Department of Planning and Investment	TC3 Street, Group 6, Quarter 3, Ben Cat Ward, Ho Chi Minh City, Vietnam	-	0.0000%	28/3/2025			Mr. Nguyen Minh Duong is the Head of the Board of Supervisors of My Phuoc Hospital J.S.C.



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
15.12	TTN	Vietnam Technology and Telecommunication J.S.C. (VNTT)			Related organization	BRC	3700861497	10/4/2017	Binh Duong Department of Planning and Investment	16th Floor, WTC Tower, No. 1 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	-	0.0000%	18/4/2025			Mr. Nguyen Minh Duong is a Member of the Board of Supervisors of Vietnam Technology and Telecommunication J.S.C
IV INTERNAL AUDIT DEPARTMENT																
16		Ho Minh Diem Thuy		Head of internal Audit Department		CIC					-	0,0000%	01/08/2025			
Tổ chức và cá nhân có liên quan																
16.01		Ho Minh Quang			father	CIC					5.000	0.0000%	01/08/2025			



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
16.02		Nguyen Thi Buu			Mother	CIC					-	0.0000%	01/08/2025			
16.03		Pham Ho Bao Tran			daughter	CIC					-	0.0000%	01/08/2025			
16.04		Pham Ho Minh Huy			Son	CIC					-	0.0000%	01/08/2025			
16.05		Ho Minh Diem Kieu			Younger sister	CIC					-	0.0000%	01/08/2025			
16.06		Ho Minh Sang			Younger Brother	CIC					-	0.0000%	01/08/2025			
16.07		Nguyen Thi Thanh Truc			Sister in law	CIC					-	0.0000%	01/08/2025			



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
17		Tang Phuong		Deputy Head of Internal Audit Department		CIC					-	0.0000%	24/02/2020			

Related organizations and individuals

17.0 1		Nguyen Cong Van			Spouse (Husband)	CIC					-	0.0000%	24/02/2020			
17.0 2		Nguyen Ba Phuc			Child	CIC					-	0.0000%	24/02/2020			
17.0 3		Tang Thanh			Older Brother	CIC					-	0.0000%	24/02/2020			
17.0 4		Lieu Oanh			Older Sister	CIC					-	0.0000%	24/02/2020			
17.0 5		Tang Phuoc			Younger sibling	CIC					-	0.0000%	24/02/2020			
17.0 6		Tang Tran			Younger sibling	CIC					-	0.0000%	24/02/2020			
17.0 7		Ung Kim Hoa			Sister-in-law	CIC					-	0.0000%	24/02/2020			
17.0 8		Nguyen Duc Nghi			Brother-in-law	CIC					-	0.0000%	24/02/2020			



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
17.09		Ho Phuoc Uyen			Sister-in-law	CIC					-	0.0000%	24/02/2020			
17.10		Le Thanh Tung			Brother-in-law	CIC					-	0.0000%	24/02/2020			
V	Other management															
18		Nguyen Thi Thuy Duong		Executive Director of the Financial Management Department		CIC					88,500	0.0086%	25/01/2018			
Tổ chức và cá nhân có liên quan																
18.01		Nguyen Van Dung			Biological Father	CIC					-	0.0000%	25/01/2018			
18.02		Nguyen Kim Nhung			Biological Mother	CIC					-	0.0000%	25/01/2018			
18.03		Tran Nhat Khoa			Husband	CIC					100	0.0000%	25/01/2018			
18.04		Nguyen The Duy		Vice Chairman of the Board of Directors / Deputy General Director	Younger sibling	CIC					300	0.0000%	25/01/2018			



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
18.05		Nguyen Thi Huynh Hoa			Sister-in-law	CIC					-	0.0000%	25/01/2018			
18.06		Tran Hoang Thi			Father-in-law	CIC					-	0.0000%	25/01/2018			
18.07		Nguyen Thi Thi			Mother-in-law	CIC					-	0.0000%	25/01/2018			
18.08		Tran Nhat Minh			Child						-	0.0000%	25/01/2018			Minor, no Citizen Identity Card
18.09		Tran Nhat Quan			Child						-	0.0000%	25/01/2018			Minor, no Citizen Identity Card
18.10		Becamex – Binh Phuoc Infrastructure Development J.S.C			Related organization	BRC	3800405138	02/01/2008	Binh Phuoc Department of Planning and Investment	National Road 14, Group 8, Quarter 3, Chon Thanh Ward, Dong Nai Province, Vietnam	-	0.0000%	25/01/2018		Appointed	Ms. Nguyen Thi Thuy Duong is Head of the Board of Supervisors of Becamex – Binh Phuoc Infrastructure Development J.S.C.



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
18.11		Becamex International General Hospital J.S.C			Related organization	BRC	3702291330	21/10/2020	Binh Duong Department of Planning and Investment	Binh Duong Boulevard, Go Cat Area, Lai Thieu Ward, Ho Chi Minh City, Vietnam	-	0.0000%	25/01/2018		Appointed	Ms. Nguyen Thi Thuy Duong is Head of the Board of Supervisors of Becamex International General Hospital J.S.C.
18.12		BW Industrial Development J.S.C			Related organization	BRC	3702637282	23/01/2018	Binh Duong Department of Planning and Investment	17th Floor, Becamex Tower, 230 Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh City, Vietnam	-	0.0000%	25/01/2018		Appointed	Ms. Nguyen Thi Thuy Duong is Head of the Board of Supervisors of BW Industrial Development J.S.C.
18.13		East Saigon Industrial Investment and Development J.S.C			Related organization	BRC	3401215865	16/12/2020	Binh Thuan Department of Planning and Investment	337 Vo Van Kiet Street, Phu Thuy Ward, Lam Dong Province, Vietnam	-	0.0000%	25/01/2018		Appointed	Ms. Nguyen Thi Thuy Duong is Member of the BoD of East Saigon Industrial Investment and



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
																Development J.S.C.
18.14		Becamex Tokyu Co., Ltd.			Related organization	BRC	3702013478	06/05/2021	Binh Duong Department of Planning and Investment	Sora Building, Lot 18C, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	-	0.0000%	25/01/2018		Appointed	Ms. Nguyen Thi Thuy Duong is a Member of the Board of Supervisors of Becamex Tokyu Co., Ltd.
18.15		Savi Pharmaceutical J.S.C			Related organization	BRC	0303923529	11/03/2023	Ho Chi Minh City Department of Planning and Investment	Lot Z01-02-03A, Industrial Park in Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City	-	0.0000%	25/01/2018		Appointed	Ms. Nguyen Thi Thuy Duong is a Member of the Board of Directors of Savi Pharmaceutical J.S.C.
18.16		SetiaBecamex J.S.C			Related organization	BRC	3700848665	18/04/2023	Binh Duong Department of Planning and Investment	Office Area, R11-1 Street, EcoLakes My Phuoc, Quarter 6, Thoi Hoa Ward, Ho Chi Minh City,	-	0.0000%	25/01/2018		Appointed	Ms. Nguyen Thi Thuy Duong is a Member of the Board of Directors of SetiaBecamex J.S.C.



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
										Vietnam						
18.17		Vietnam – Singapore Industrial Park JV Co., Ltd.			Related organization	BRC	3700230075	23/05/2024	Binh Duong Department of Planning and Investment	No. 8, Huu Nghi Boulevard, VSIP Industrial Park, Binh Hoa Ward, Ho Chi Minh City, Vietnam	-	0.0000%	04/09/2024			Ms. Nguyen Thi Thuy Duong is a Member of the Board of Supervisors of Vietnam – Singapore Industrial Park JV Co., Ltd.
19		Nguyen Thi Thanh Nhan		Chief Accountant		CIC					569,600	0.0550%	02/02/2018			

Related organizations and individuals

19.01		Tran Thi Tao			Biological Mother	CIC					-	0.0000%	02/02/2018			
19.02		Nguyen Tan Quoc			Brother	CIC					-	0.0000%	02/02/2018			
19.03		Nguyen Thi Thanh Thuy			Older Sister	CIC					-	0.0000%	02/02/2018			
19.04		Nguyen Tan Chien			Older Brother	CIC					-	0.0000%	02/02/2018			
19.05		Nguyen Thi Thanh Sang			Older Sister	CIC					-	0.0000%	02/02/2018			
19.06		Nguyen Tan Trong			Older Brother	CIC					-	0.0000%	02/02/2018			



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
19.07		Mai Thi Kim Hoa			Sister-in-law	CIC					-	0.0000%	02/02/2018			
19.08		Huynh Tan Dat			Brother-in-law	CIC					-	0.0000%	02/02/2018			
19.09		Luu Thi Minh Trang			Sister-in-law	CIC					-	0.0000%	02/02/2018			
19.10		Le Viet Thanh Quang			Brother-in-law	CIC					-	0.0000%	02/02/2018			
19.11		Le Ngoc Tham			Sister-in-law	CIC					-	0.0000%	02/02/2018			
19.12		Becamex Tokyu Co., Ltd.			Related organization	BRC	3702013478	06/05/2021	Binh Duong Department of Planning and Investment	Sora Building, Lot 18C, Hung Vuong, Binh Duong Ward, HCM City, Vietnam	-	0.0000%	02/02/2018		Appointed	Ms. Nguyen Thi Thanh Nhan is a Member of the Board of Supervisors of Becamex Tokyu Co., Ltd.
20		Giang Quoc Dung		Deputy General Director – Person in charge of Corporate Governance and Company Secretary		CIC					590.800	0.0571%	25/01/2019			
		Related organizations and individuals														



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
20.1		Huynh Kim Thao			Spouse (Wife)	CIC					-	0.0000%	25/01/2019			
20.2		Giang Tien Long			Child	CIC					-	0.0000%	25/01/2019			
20.3		Giang Huynh An			Child						-	0.0000%	25/01/2019			Minor, no Citizen Identity Card
20.4		Nguyen Kim Hue			Biological Mother	CIC					-	0.0000%	25/01/2019			
20.5		Huynh Van Ba			Father-in-law	CIC					-	0.0000%	25/01/2019			
20.6		Nguyen Thi Ngoc			Mother-in-law	ID Card					-	0.0000%	25/01/2019			
20.7		Eastern Educational Development J.S.C			Related organization	BRC	3701972175	03/07/2023	Binh Duong Department of Planning and Investment	M2, Ly Thai To, Binh Duong Ward, Ho Chi Minh City, Vietnam	-	0.0000%	25/01/2019		Appointed	Mr. Giang Quoc Dung is Chairman of the Board of Directors of Eastern Educational Development J.S.C



No.	Stock symbol	Full name	Securities trading account	Position at the Group (if any)	Relationship with internal persons	Type of NSH Document	NSH Document Number	Date of Issuance	Place of Issuance	Address	Number of shares owned at the end of the period (28/08/2025)	Percentage of share ownership at the end of the period (28/08/2025)	Date of becoming an insider/related person of the Group	Date of ceasing to be an insider/related person of the Group	Reason for change (if any) related to items 13 and 14	Notes (e.g., absence of NSH number or other relevant remarks)
20.8		Savi Pharmaceutical J.S.C			Related organization	BRC	0303923529	11/03/2023	Ho Chi Minh City Department of Planning and Investment	Lot Z10-02-03A, Tan Thuan Export Processing Zone Industrial Park, Tan Thuan Ward, Ho Chi Minh City	-	0.0000%	25/01/2019		Appointed	Mr. Giang Quoc Dung is Vice Chairman of the Board of Directors of Savi Pharmaceutical J.S.C
20.9		Binh Duong Investment and Project Management One Member Limited Liability Company (ImpCo.)			Related organization	BRC	3702418724	01/12/2015	Binh Duong Department of Planning and Investment	17 th Floor, Becamex Tower Building, 230 Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh City	-	0.0000%	23/06/2025		Appointed	Mr. Giang Quoc Dung is a Member of the Members' Council cum General Director of Binh Duong Investment and Project Management One Member Limited Liability Company (ImpCo.).



**APPENDIX IV: TRANSACTIONS BETWEEN BECAMEX GROUP AND RELATED PARTIES; OR BETWEEN
 BECAMEX GROUP AND MAJOR SHAREHOLDERS, INTERNAL PERSONNEL, AND RELATED PARTIES OF
 INTERNAL PERSONNEL**

REPORTING PERIOD: YEAR 2025

No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
1	Becamex International General Hospital Joint Stock Company	Subsidiary, organization related to internal persons	3702291330	Binh Duong Boulevard, Go Cat Area, Lai Thieu Ward, Ho Chi Minh City, Viet Nam	57/NQ- HĐQT dated 31/12/2024	- Lease of buildings and equipment: 28,800,000,000 - Medical examination and treatment expenses: 1,246,212,289 - Sponsorship for automobiles: 1,146,260,380 - Dividends received: 27,000,000,000	
2	My Phuoc Hospital Joint Stock Company	Subsidiary, organization related to internal persons	3700696042	TC3 Street, Group 6, Quarter 3, Ben Cat Ward, Ho Chi Minh	57/NQ- HĐQT dated 31/12/2024	- Electricity supply: 142,478,093 - Dividends received: 5,237,360,000 - Medical service expenses: 1,553,302,328 - Sponsorship for automobiles: 1,146,260,380	



No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
				City, Vietnam			
3	Becamex Urban Development Joint Stock Company	Subsidiary, organization related to internal persons	3700785535	C1-2-3 Le Loi Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	57/NQ-HĐQT dated 31/12/2024	<ul style="list-style-type: none"> - Dividends received: 4,207,500,000 - Late payment interest: 814,915,200 - Consulting service expenses for construction works: 2,769,527,701 - Transfer of land use rights: 33,520,098 - Interest on late payment: 603,444,237 	
4	Eastern International University	Subsidiary, organization related to internal persons	4612100004 7	New urban area under the Interdisciplinary Education and Urban Complex, Binh Duong Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	<ul style="list-style-type: none"> - Service provision: 1,035,713,500 - Tuition support for students: 60,696,775,472 - Sponsorship for activities: 150,000,000 	



No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
5	Becamex Tokyu Co., Ltd.	Associated company, organization related to internal persons	3702013478	Sora Building, 18C Huong Vuong Street, Binh Duong Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	<ul style="list-style-type: none"> - Vehicle rental: 10,686,844,444 - Service provision: 2,607,736,828 - Advertising services: 10,686,844,444 - Receipt of deposits: 1,356,581,566 - Land lease: 1,439,391,100 	
6	Becamex Infrastructure Development Joint Stock Company (IJC)	Associated company, organization related to internal persons	3700805566	Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	<ul style="list-style-type: none"> - Dividends received: 93,988,712,000 - Service provision: 2,777,059,593 - Other service expenses: 1,318,749,656 - Land lease: 327,272,727 - Late payment interest on dividends: 16,890,003,741 - Purchase of newly issued shares: 1,253,182,820,000 - Transfer of land use rights: 25,338,444,604 	
7	Becamex Binh Phuoc Infrastructure Development Joint Stock Company	Associated company, organization related to internal persons	3800405138	National Highway 14, Block 8, Area 3, Chon Thanh Ward, Dong Nai	57/NQ-HĐQT dated 31/12/2024	<ul style="list-style-type: none"> - Dividends received: 43,161,000,000 - Capital contribution: 360,000,000,000 - Construction contract payments: 2,082,940,687 	



No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
				Province, Viet Nam		- Transfer of land use rights: 110,165,454,545 - Service provision: 431,222,040	
8	Binh Duong Trade And Development Joint - Stock Company (TDC)	Associated company, organization related to internal persons	3700413826	No. 26–27, Lot I, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	- Electricity expenses and land lease: 200,000,001 - Refund of contributed capital: 100,056,834,733 - Transfer of land use rights: 184,983,607,812 - Purchase of construction materials: 2,191,022,123 - Construction service expenses: 400,645,099,308 - Other service expenses: 158,441,557 - Late payment interest: 3,517,037,055 - Receipt of deposits: 50,000,000	
9	Becamex Binh Dinh Joint Stock Company	Associated company, organization related to internal persons	4101505893	Block B14, Lots B07–08–09, Road N, Hiep Vinh 1B Resettlement – Residential	57/NQ-HĐQT dated 31/12/2024	- Service provision: 3,074,355,935 - Construction service expenses: 13,373,920,810 - Capital contribution: 80,000,000,000 - House rental expenses: 122,727,270	



No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
				Area, Van Canh 2 Commune, Gia Lai Province, Viet Nam			
10	Setiabecamex Joint Stock Company	Associated company, organization related to internal persons	3700848665	Office Building Area, R11-1 Road, EcoLakes My Phuoc, Quarter 6, Thoi Hoa Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	- Dividends received: 64,497,795,399	
11	Viet Nam Technology & Telecommunication Joint Stock Company	Associated company, organization related to internal persons	3700861497	16th Floor, WTC Tower, No. 1 Huong Vuong Street, Binh Duong Ward, Ho Chi Minh	57/NQ-HĐQT dated 31/12/2024	<ul style="list-style-type: none"> - Service provision: 320,022,533 - Construction service expenses: 57,304,927,232 - Receipt of maintenance and service fees: 16,069,992,917 - Purchase of goods and tools and equipment: 11,353,782,334 	



No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
				City, Viet Nam		<ul style="list-style-type: none"> - Purchase of fixed assets: 583,256,000 - Dividends received: 16,060,140,000 - Receipt of deposits: 451,656,000 	
12	Vietnam - Singapore Smart Energy Solutions Joint Stock Company	Associated company, organization related to internal persons	3702880833	19th Floor, Becamex Tower, No. 230 Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	<ul style="list-style-type: none"> - Service revenue: 917,890,465 - Electricity expenses: 2,420,525,153 - Solar energy electricity: 962,209,248 - Receipt of deposits: 238,655,340 	
13	Binh Duong Construction & Civil Engineering Joint Stock Company	Subsidiaries, organizations related to internal persons	3700408992	Lot G, Dong Khoi Street, Binh Duong Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	<ul style="list-style-type: none"> - Management fees, electricity and wastewater treatment: 312,599,058 - Construction service expenses: 609,510,321,105 - Purchase of construction materials: 37,613,875,534 - Transfer of townhouses: 1,419,827,501,000 - Dividends received: 4,664,177,400 	



No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
14	Eastern Educational Development Joint Stock Company	Associated company, organization related to internal persons	3701972175	Lot M2, Ly Thai To Street, Binh Duong Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	- Dividends received: 18,300,000,000 - Rental revenue: 2,727,272,728	
15	Savi Pharmaceutical Joint Stock Company	Associated company, organization related to internal persons	0303923529	Lot Z01-02-03A, Tan Thuan Industrial Zone, Tan Thuan Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	- Dividends received: 15,763,720,000	
16	Becamex - Vsip Power Investment And Development Joint Stock Company	Associated company, organization related to internal persons	3703112908	20th Floor, Becamex Tower, No. 230 Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh	57/NQ-HĐQT dated 31/12/2024	- Capital contribution: 212,900,000,000 - Electricity expenses: 1,077,894,417	



No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
				City, Viet Nam			
17	Ho Chi Minh City- Thu Dau Mot - Chon Thanh Expressway Joint Stock Company	Associated company, organization related to internal persons	3703287760	WTC Tower Building, No. 01 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Viet Nam	23/NQ-HĐQT dated 28/3/2025	- Service provision: 28,914,012 - Capital contribution: 49,000,000,000	
18	Ho Chi Minh City Ring Road 4 Joint Stock Company	Associated company, organization related to internal persons	3703341136	WTC Tower Building, No. 01 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Viet Nam	63/NQ-HĐQT dated 8/9/2025	- Capital contribution: 49,000,000,000	
19	Vietnam-Singapore Industrial Park J.V. Co.,Ltd	Associated company, organization related to	3700861497	No. 8 Huu Nghi Boulevard, Vietnam–Singapore	57/NQ-HĐQT dated 31/12/2024	- Dividends received: 735,000,000,000 - Refund of land rental payments: 5,973,252,422	



No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
		internal persons		Industrial Park (VSIP), Binh Hoa Ward, Ho Chi Minh City, Viet Nam		<ul style="list-style-type: none"> - Capital contribution: 735,000,000,000 - Transfer of fixed assets: 8,577,272,727 - Receipt of deposits: 5,973,252,422 	
20	Binh Duong Rubber Joint Stock Company	Associated company, organization related to internal persons	3700248731	DT750 Road, Ong Thanh Hamlet, Tru Van Tho Commune, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	<ul style="list-style-type: none"> - Late payment interest on dividends: 509,757,986 	
21	BW Industrial Development Joint Stock Company	Associated company, organization related to internal persons	3702637282	Becamex Tower, No. 230 Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	<ul style="list-style-type: none"> - Management fees and wastewater treatment expenses: 11,257,783,381 - Office rental service expenses: 304,841,420 - Late payment penalty: 2,391,298 	



No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
22	Becamex Hospitality Company Limited	Subsidiaries of IJC	3701906616	Becamex Hotel, No. 230 Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	- Land leasing services: 11,063,818,810	
23	Becamex Trade Company Limited	Subsidiaries of IJC	3702280392	Becamex Tower, No. 230 Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh City, Viet Nam	57/NQ-HĐQT dated 31/12/2024	- Land leasing services: 682,963,842	
24	WTC Binh Duong One Member Company Limited	Subsidiaries of IJC	3702918734	B11 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh	57/NQ-HĐQT dated 31/12/2024	- Service provision: 11,952,197	



No.	Name	Relationship with BCM	Business Registration Certificate	Address	Resolution No. or Decision No. approved	Transaction details (Unit: VND)	Notes
				City, Viet Nam			
25	Ha Tien Kien Giang - Becamex Cement Joint Stock Company	Subsidiaries of TDC	3700877200	Lot G, 1A, Cluster D1, My Phuoc, Ben Cat C6ity, Viet Nam	57/NQ-HĐQT dated 31/12/2024	- Management fee: 23,029,064	

Note: The above figures may be adjusted after auditing. Please refer to the consolidated audited financial statements for 2025, which will be published no later than March 31, 2026.

